

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building  
Fourth floor  
Des Moines, Iowa 50319**

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**SHERRI SAYLES**

Claimant,

and

**COMMUNITY CARE INC**

Employer.

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**HEARING NUMBER: 10B-UI-14017**

**EMPLOYMENT APPEAL BOARD  
DECISION**

**N O T I C E**

**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION: 96.5-1**

**D E C I S I O N**

**STATEMENT OF THE CASE:**

The issue of timeliness was raised when the claimant filed an appeal that was faxed May 18, 2010, several months beyond the statutory deadline of November 2, 2010. The reason for the delay was because the Notice of Decision had been sent to the wrong address and the claimant had no knowledge of the adverse decision. For this reason, we find good cause has been established for the late appeal, and the board shall consider it to be timely.

The claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board, one member dissenting, reviewed the entire record. The Appeal

Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

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John A. Peno

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Monique F. Kuester

AMG/fnv

**DISSENTING OPINION OF ELIZABETH L. SEISER:**

I respectfully dissent from the majority decision of the Employment Appeal Board; I would remand the decision of the administrative law judge for a new hearing based on what appears to be the claimant's failure to receive the Notice of Hearing.

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Elizabeth L. Seiser

AMG/fnv