

went off for personal reasons on a leave of absence. Claimant resolved his issues and contacted the employer on August 17, 2005 to ask for his job back. Claimant was granted options and told to call back when he had decided. Claimant called three times and left a message with no forthcoming response. Claimant filed for unemployment September 18, 2005. Employer terminated the employment relationship September 21, 2005 by letter. Claimant did not return to the place of employment to try to talk to supervisory personnel.

#### REASONING AND CONCLUSIONS OF LAW:

The issue in this matter is whether claimant quit for good cause attributable to employer. The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because of an overextended leave of absence. Claimant made three calls to the employer over a period of a month. Claimant did not go to the work site to ask for his job back. Claimant only left three messages over a period of a month. Employer's letter sent subsequent to the filing of unemployment indicates that the job was still available at the time claimant filed for unemployment. Claimant did not make sufficient contacts with the employer to ask for his job back. This is job abandonment and not good caused attributable to employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

#### DECISION:

The decision of the representative dated October 4, 2005, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

mdm\kjlw