

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

JEREMY J KLINKE
Claimant

HY-VEE INC
Employer

APPEAL NO. 14A-UI-09247-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

OC: 08/03/14
Claimant: Appellant (4)

Section 96.5-1 - Voluntary Quit Requalification

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated August 26, 2014, reference 02, that concluded he voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on September 25, 2014. The parties were properly notified about the hearing. The claimant participated in the hearing. Pamela Kiel participated in the hearing on behalf of the employer with a witness, Sandy Berven.

ISSUE:

Has the claimant requalified after he voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The claimant worked part time for the employer about ten hours per week from November 29, 2012, to March 26, 2014. He voluntarily quit his part-time job because the employer had instituted a new facial hair policy.

The claimant's regular full time job was with GKN Armstrong Wheels. He had a short-term layoff after August 4, 2014. He filed a new claim for unemployment insurance benefits with an effective date of August 3, 2014. His weekly benefit amount was \$432. The claimant was paid wages of at least \$11,982 after his separation from employment with the employer.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer. Iowa Code § 96.5-1. The nature of an unemployment insurance disqualification is that a person is disqualified until he has requalified by being paid wages of ten times his weekly benefit amount. The evidence establishes the claimant requalified after his employment with the employer ended on March 26, 2014. The employer's account is not subject to charge.

DECISION:

The unemployment insurance decision dated August 26, 2014, reference 02, is modified in favor of the claimant. The claimant is qualified to receive unemployment insurance benefits, if he is otherwise eligible.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/pjs