

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**BRANDON T JANGULA**  
Claimant

**GMT CORPORATION**  
Employer

**APPEAL 20A-UI-07869-HP-T  
ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 12/22/19  
Claimant: Appellant (1)**

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Iowa Code § 96.5(1) – Voluntary Quitting  
Iowa Code § 96.5(2)a – Discharge for Misconduct

**STATEMENT OF THE CASE:**

Claimant Brandon Jangula filed an appeal from a July 1, 2020 (reference 04) unemployment insurance decision that denied benefits for voluntarily quitting his work with GMT Corporation (“GMT”) on February 25, 2020. The parties were properly notified of the hearing. A telephone hearing was held on August 14, 2020. Jangula appeared and testified. No one appeared on behalf of GMT. I took administrative notice of the claimant’s unemployment insurance benefits records maintained by Iowa Workforce Development.

**ISSUE:**

Was the separation a layoff, discharge for misconduct or voluntary quit without good cause?

**FINDINGS OF FACT:**

Jangula commenced full-time employment with GMT on November 5, 2018. In February 2020, Jangula applied for another position, closer to home with Stanley Engineered Fasteners (“Stanley”). His supervisor, Travis Woodward, served as a reference. Stanley offered Jangula a full-time position and he resigned from GMT on February 25, 2020. After the separation, his weekly benefit amount was \$488. Since his separation from GMT, Stanley paid Jangula wages for insured work exceeding ten times his weekly benefits amount.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, I conclude Jangula has requalified for benefits.

Iowa Code section 95.(1)g provides:

An individual shall be disqualified for benefits, regardless of the source of the individual’s wage credits:

1. *Voluntary quitting.* If the individual has left work voluntarily without good cause attributable to the individual’s employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

g. The individual left work voluntarily without good cause attributable to the employer under circumstances which did or would disqualify the individual for benefits, except as provided in paragraph "a" of this subsection but, subsequent to the leaving, the individual worked in and was paid wages for insured work equal to ten times the individual's weekly benefit amount, provided the individual is otherwise eligible.

At the time of his separation from GMT, Jangula's weekly benefit amount was \$488. Since his separation from GMT, Jangula was paid wages for insured work equaling ten times his weekly benefit amount. Accordingly, benefits are allowed and the account of GMT Corporation (account number 076439-000) shall not be charged.

**DECISION:**

The July 1, 2020 (reference 04) unemployment insurance decision denying unemployment insurance benefits is reversed in favor of the claimant/appellant. Claimant has requalified for benefits since his February 25, 2020 separation from GMT Corporation. Benefits are allowed provided the claimant is otherwise eligible. The account of the employer, GMT Corporation (account number 076439-000), shall not be charged.



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August 21, 2020  
Decision Dated and Mailed

hlp/sam