BEFORE THE EMPLOYMENT APPEAL BOARD

Lucas State Office Building Fourth floor Des Moines, Iowa 50319

MARGARET J PHILLIPS	:
Claimant,	: HEARING NUMBER: 14B-UI-05824
and	EMPLOYMENT APPEAL BOARD DECISION
GOODWILL INDUSTRIES OF NE IA INC	
Employer.	•
N C	OTICE
THIS DECISION BECOMES FINAL unless Employment Appeal Board within 20 days of the DISTRICT COURT IS FILED WITHIN 30 days	(1) a request for a REHEARING is filed with the e date of the Board's decision or, (2) a PETITION TO s of the date of the Board's decision.
A REHEARING REQUEST shall state the specidenied, a petition may be filed in DISTRICT COU	ific grounds and relief sought. If the rehearing request is URT within 30 days of the date of the denial.
SECTION: 96.5-2-A DE 0	CISION
UNEMPLOYMENT BENEFITS ARE DENIEI)
Appeal Board reviewed the entire record. The Ap is correct. With the following modification, the action of the act	ment Appeal Board. The members of the Employment opeal Board finds the administrative law judge's decision deministrative law judge's Findings of Fact and Reasoning das its own. The administrative law judge's decision is DN :
The Employment Appeal Board would modify the of Law by adding the following:	e administrative law judge's Reasoning and Conclusions
Although we find the Claimant is not credible, we proof in cases involving a discharge for misconduc	we would also note that the Employer has the burden of et, and not the Claimant.
	Kim D. Schmett

Ashley R. Koopmans

AMG/fnv