# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

**TIMOTHY C MEYER** 

Claimant

**APPEAL NO. 08A-UI-05745-HT** 

ADMINISTRATIVE LAW JUDGE DECISION

WINNEBAGO INDUSTRIES

Employer

OC: 07/01/07 R: 02 Claimant: Respondent (4)

Section 96.5(1)a – Quit

## STATEMENT OF THE CASE:

The employer, Winnebago, filed an appeal from a decision dated June 18, 2008, reference 01. The decision allowed benefits to the claimant, Timothy Meyer. After due notice was issued a hearing was held by telephone conference call on July 8, 2008. The claimant participated on his own behalf. The employer participated by Personnel Recruiter Lorna Zroftlik.

#### ISSUE:

The issue is whether the claimant quit work with good cause attributable to the employer.

### FINDINGS OF FACT:

Timothy Meyer was employed by Winnebago from December 11, 2006 until May 8, 2008, as a full-time welder. He resigned in order to accept another job with Cummins Filtration which he began on May 10, 2008, and remains employed as of the date of the hearing.

#### **REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5-1-a provides:

An individual shall be disqualified for benefits:

- 1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:
- a. The individual left employment in good faith for the sole purpose of accepting other or better employment, which the individual did accept, and the individual performed services in the new employment. Benefits relating to wage credits earned with the employer that the individual has left shall be charged to the unemployment compensation fund. This paragraph applies to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

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The claimant quit in order to accept new employment, which he did accept. He has worked for the new employer and under the provisions of the above Code section, has requalified for benefits.

# **DECISION:**

The representative's decision of June 18, 2008, reference 01, is modified in favor of the appellant. Timothy Meyers is qualified for benefits, provided he is otherwise eligible. However, the account of Winnebago shall not be charged with benefits paid to the claimant after May 8, 2008.

Bonny G. Hendricksmeyer Administrative Law Judge

Decision Dated and Mailed

bgh/pjs