IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

IRVIN B LOPEZ

Claimant

APPEAL NO. 16A-UI-02431-JTT

ADMINISTRATIVE LAW JUDGE DECISION

BILLIARD & SPA GALLERY LLC

Employer

OC: 10/18/15

Claimant: Appellant (1)

Iowa Code Section 96.3(5) – Business Closing Iowa Code Section 96.6(2) – Timeliness of Appeal

STATEMENT OF THE CASE:

Irvin Lopez filed an appeal from the February 8, 2016, reference 07, decision that denied his request to have his unemployment insurance benefits redetermined as being base on a layoff due to a business closing. After due notice was issued, a hearing was held on March 21, 2016. Mr. Lopez participated. The employer did not respond to the hearing notice instructions to provide a telephone number for the hearing and did not participate. Exhibit A and Department Exhibits D-1 and D-3. The administrative law judge took official notice of the administrative law judge decision in Appeal Number 15A-UI-13879-DL-T.

ISSUE:

Whether the appeal was timely. Whether there is good cause to treat the appeal as timely.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: On February 8, 2016, Iowa Workforce Development mailed a copy of the February 8, 2016, reference 07, decision to claimant Irvin Lopez at his last-known address of record. The decision denied his request to have his unemployment insurance benefits redetermined as being base on a layoff due to a business closing. The decision was duplicative of the reference 03 decision that Workforce Development mailed to Mr. Lopez on December 8, 2015. The reference 03 decision had been affirmed on appeal in Appeal Number 15A-UI-13879-DL-T. Mr. Lopez received the February 8, 2016, reference 07, decision on or about February 10, 2016. The decision indicated that an appeal from the decision must be postmarked by February 18, 2016 or received by the Appeals Section by that date. On February 25, 2016, Mr. Lopez filed an online appeal from the reference 07 decision.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code § 96.6-2 provides:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant. The representative shall promptly examine the claim and any protest, take the initiative to ascertain relevant information concerning the claim, and, on the basis of the facts found by the representative, shall determine whether or not the claim is valid, the week with respect to which benefits shall commence, the weekly benefit amount payable and its maximum duration, and whether any disqualification shall be imposed. The claimant has the burden of proving that the claimant meets the basic eligibility conditions of section 96.4. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to section 96.5, except as provided by this subsection. The claimant has the initial burden to produce evidence showing that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 10, and has the burden of proving that a voluntary guit pursuant to section 96.5, subsection 1, was for good cause attributable to the employer and that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 1, paragraphs "a" through "h". Unless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision. If an administrative law judge affirms a decision of the representative, or the appeal board affirms a decision of the administrative law judge allowing benefits, the benefits shall be paid regardless of any appeal which is thereafter taken, but if the decision is finally reversed, no employer's account shall be charged with benefits so paid and this relief from charges shall apply to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

The ten-day deadline for appeal begins to run on the date Workforce Development mails the decision to the parties. The "decision date" found in the upper right-hand portion of the Agency representative's decision, unless otherwise corrected immediately below that entry, is presumptive evidence of the date of mailing. <u>Gaskins v. Unempl. Comp. Bd. of Rev.</u>, 429 A.2d 138 (Pa. Comm. 1981); <u>Johnson v. Board of Adjustment</u>, 239 N.W.2d 873, 92 A.L.R.3d 304 (lowa 1976).

An appeal submitted by mail is deemed filed on the date it is mailed as shown by the postmark or in the absence of a postmark the postage meter mark of the envelope in which it was received, or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion. See 871 AC 24.35(1)(a). See also Messina v. IDJS, 341 N.W.2d 52 (Iowa 1983). An appeal submitted by any other means is deemed filed on the date it is received by the Unemployment Insurance Division of Iowa Workforce Development. See 871 IAC 24.35(1)(b).

The evidence in the record establishes that more than ten calendar days elapsed between the mailing date and the date this appeal was filed. The lowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. Franklin v. IDJS, 277 N.W.2d 877, 881 (lowa

1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. <u>Beardslee v. IDJS</u>, 276 N.W.2d 373, 377 (lowa 1979); see also <u>In re Appeal of Elliott</u>, 319 N.W.2d 244, 247 (lowa 1982). The question in this case thus becomes whether the appellant was deprived of a reasonable opportunity to assert an appeal in a timely fashion. <u>Hendren v. IESC</u>, 217 N.W.2d 255 (lowa 1974); <u>Smith v. IESC</u>, 212 N.W.2d 471, 472 (lowa 1973).

The record shows that the appellant did have a reasonable opportunity to file a timely appeal. At the time he received the decision on or about February 10, 2016, he still had a week to file an appeal.

The late filing of the appeal was attributable to Mr. Lopez's delay in taking action on the matter. The failure to file a timely appeal within the time prescribed by the Iowa Employment Security Law was not due to any Agency error or misinformation or delay or other action of the United States Postal Service. See 871 IAC 24.35(2). Accordingly, there is not good cause to treat the late appeal as a timely appeal. The administrative law judge further concludes that the appeal was not timely filed pursuant to Iowa Code section 96.6(2), and the administrative law judge lacks jurisdiction to make a determination with respect to the nature of the appeal. See, Beardslee v. IDJS, 276 N.W.2d 373 (Iowa 1979) and Franklin v. IDJS, 277 N.W.2d 877 (Iowa 1979).

Even if the appeal had been timely, the evidence would indicate that the reference 07 decision was duplicative of a the reference 03 decision and that the question of whether Mr. Lopez was eligible for enhanced benefits based on a layoff pursuant to a business closing had already been adjudicated by the reference 03 decision and the affirmance of that decision in Appeal Number 15A-UI-13879-DL-T.

DECISION:

The February 8, 2016, reference 07, decision is affirmed. The appeal in this case was not timely, and the decision of the representative remains in effect.

James E. Timberland
Administrative Law Judge

Decision Dated and Mailed

jet/pjs