### IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

DEANA C QUICK ROMIG Claimant

# APPEAL 21A-UI-14157-AD-T

ADMINISTRATIVE LAW JUDGE DECISION

#### WAUKEE COMMUNITY SCHOOL DISTRICT Employer

OC: 03/14/21 Claimant: Appellant (1)

Iowa Code § 96.5(1) – Voluntary Quitting Iowa Code § 96.5(2)a – Discharge for Misconduct

# STATEMENT OF THE CASE:

On June 16, 2021, Deana Quick Romig (claimant/appellant) filed a timely appeal from the Iowa Workforce Development decision dated June 9, 2021 (reference 01) that found claimant ineligible for benefits based on a finding that a decision on the separation from employer was made on a prior claim and remains in effect.

A telephone hearing was held on September 23, 2021. The parties were properly notified of the hearing. The claimant participated personally. Waukee Community School District (employer/respondent) participated by HR Generalist Lilly Lomica.

Claimant's Exhibits 1-11 were admitted. Official notice was taken of the administrative record.

### ISSUE(S):

I. Was the separation from employment a layoff, discharge for misconduct, or voluntary quit without good cause?

### FINDINGS OF FACT:

Having heard the testimony and having examined the evidence in the record, the administrative law judge finds:

Claimant filed an original claim for unemployment insurance benefits with an effective date of March 15, 2020. An unemployment insurance benefits decision was issued on June 8, 2021 (reference 05) that disqualified claimant from unemployment insurance benefits effective May 29, 2020 based on a finding she voluntarily quit work on May 29, 2020 for personal reasons. Claimant appealed that decision, which has now been modified in favor of claimant to reflect the date of disqualifying separation was July 27, 2020. See 21A-UI-17468-AD-T.

Claimant also filed a claim for benefits in the claim year effective March 14, 2021. A decision was issued on June 9, 2021 (reference 01) that found claimant ineligible for benefits based on a finding that a decision on the separation from employer was made on a prior claim and remains in effect.

### **REASONING AND CONCLUSIONS OF LAW:**

Because the separation issue presented was resolved in a prior claim year, the current decision referring to the same separation from employment is affirmed. The disqualification as set forth in 21A-UI-17468-AD-T remains in force in the claim year effective March 14, 2021. The disqualification shall continue until claimant earns wages for insured work equal to ten times her weekly benefit amount, provided she is not otherwise disqualified or ineligible at that time.

### DECISION:

The decision dated June 9, 2021 (reference 01) that determined claimant was ineligible for benefits based on a finding that a decision on the separation from employer was made on a prior claim and remains in effect is AFFIRMED.

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Andrew B. Duffelmeyer Administrative Law Judge Unemployment Insurance Appeals Bureau 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Fax (515) 478-3528

September 29, 2021 Decision Dated and Mailed

abd/ol

### Note to Claimant:

If you disagree with this decision, you may file an appeal with the Employment Appeal Board by following the instructions on the first page of this decision. If this decision denies benefits, you may be responsible for paying back benefits already received.

Individuals who are disqualified from or are otherwise ineligible for <u>regular</u> unemployment insurance benefits but who are unemployed for reasons related to COVID-19 may qualify for Pandemic Unemployment Assistance (PUA). You will need to apply for PUA to determine your eligibility. Additional information on how to apply for PUA can be found at https://www.iowaworkforcedevelopment.gov/pua-information.