BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building
Fourth floor
Des Moines, Iowa 50319

JOLEEN M DRAKE	:	
Claimant,	:	**HEARING NUMBER:** 14B-UI-08078
and	:	**EMPLOYMENT APPEAL BOARD DECISION**
R & S AUTO SALES	:	
Employer.		

N O T I C E

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-1

D E C I S I O N

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. Two members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

The Employment Appeal Board would send this matter to the Iowa Workforce Development Center, Claims Section, for a determination of whether the Claimant is able and available for work. Additionally, the Board would note that the administrative law judge's demeanor was less than judicial as he conducted the hearing. It is important for any presiding officer to maintain an appropriate decorum in taking evidence from both parties regarding the issues during a proceeding.

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Kim D. Schmett

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Ashley R. Koopmans

AMG/fnv