

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

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**KEITH C RIGGS**

Claimant

**PER MAR SECURITY & RESEARCH CORP**

Employer

**APPEAL NO. 14A-UI-05337-GT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 06/02/13**

**Claimant: Appellant (2)**

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Iowa Code § 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated May 21, 2014, reference 04, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on June 12, 2014. Claimant participated personally. Employer was not available at the number that was provided and did not participate. Exhibit A was admitted into evidence.

**ISSUE:**

The issue in this matter is whether claimant quit for good cause attributable to employer.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on April 26, 2014. Claimant had done security work in the past for other employers and did not have any problems receiving security clearance and background checks. He began working for this employer on March 25, 2014. He liked his job, and had no intention of quitting. On April 22, 2014 claimant was informed by the State of Iowa that he would not be granted a security guard employee card and clearance. Claimant was not dishonest when he was hired, or during the application process for security credentials. The letter he received from the state commanded him to cease doing security work immediately.

**REASONING AND CONCLUSIONS OF LAW:**

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because he was instructed to by the State of Iowa he was unable to receive clearance to serve as a security guard. Claimant was instructed to stop doing that type of work immediately by the state. He was not dishonest to the employer during the hiring phase, and he had no intention to quit his job until ordered to so by the state.

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

**DECISION:**

The decision of the representative dated May 21, 2014, reference 04, is reversed. Unemployment insurance benefits are allowed, provided claimant is otherwise eligible.

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Duane L. Golden  
Administrative Law Judge

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Decision Dated and Mailed

dlg/pjs