BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor

Des Moines, Iowa 50319

MICHAEL C CARROLL	: :
Claimant	: HEARING NUMBER: 19BUI-11038 :
and	: EMPLOYMENT APPEAL BOARD : DECISION
BESSER COMPANY USA	: DECISION
Employer	: :
NOTICE	
THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.	
A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial.	
SECTION: 96.4-3	
DECISION	
UNEMPLOYMENT BENEFITS ARE DENIED	
Employment Appeal Board reviewed the entire r judge's decision is correct. The administrativ	mployment Appeal Board. The members of the record. The Appeal Board finds the administrative law e law judge's Findings of Fact and Reasoning and as its own. The administrative law judge's decision is
Ki	m D. Schmett

James M. Strohman

Ashley R. Koopmans

fnv