

FINDINGS OF FACT:

When the claimant registered to work for Adecco USA, Inc. (employer), a temporary staffing firm, the employer's office was in Mount Pleasant, Iowa. The employer assigned the claimant to work at Celestica. Celestica announced in February 2005 that the business would be closed at the end of the year. The claimant and other Adecco employees, as well as Celestica employees, were laid off from work.

In early March, the employer's Mount Pleasant office closed. The closest office the employer had the claimant could contact about another job assignment is in Cedar Rapids, Iowa.

REASONING AND CONCLUSIONS OF LAW:

A claimant's benefits may be extended if a claimant is laid off from work due to the claimant's employer going out of business at the establishment or other premises at which the claimant was last employed. Iowa Code §96.5-3. The claimant's employer was located in Mount Pleasant, Iowa. The Mount Pleasant office assigned employees to work at Celestica. After Celestica announced it was going out of business or closing by the end of the year, the employer's Mount Pleasant office closed. The employer did not establish a new office in the Mount Pleasant area, instead the employer moved its operations to the Cedar Rapids areas. For unemployment insurance purposes, the employer closed its Mount Pleasant office, which is the office the claimant became employed. The employer's Mount Pleasant office closed and the claimant's request to have his claim be redetermined as a business is closing is granted.

DECISION:

The representative's October 11, 2005 decision (reference 03) is reversed. The employer closed its Mount Pleasant office. Since the claimant was an employee and the employer closed its Mount Pleasant office, the claimant's unemployment insurance claim should be redetermined as a business closing.

dlw/pjs