

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

MATTHEW G CRAWFORD
Claimant

WAUKEE COMMUNITY SCHOOL DISTRICT
Employer

APPEAL NO. 15R-UI-05569-B2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

**OC: 09/21/14
Claimant: Appellant (1)**

Iowa Code § 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated March 11, 2015, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on June 18, 2015. Claimant participated. Employer participated by Roxanne Libermore. Employer's Exhibit One was admitted into evidence.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on February 22, 2015. Claimant injured himself in an accident outside of work, tearing his Achilles. Claimant additionally had been dealing with a tumor in his knee. The combination of these two injuries made it difficult for claimant to do his job which entailed watching out for special needs elementary school children.

Claimant did not bring any doctor's notes to employer and made no requests for accommodation. Claimant stated in his letter of resignation that he had multiple issues, but did not mention those issues.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code § 96.5(1) provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because of his injuries that were not work related.

DECISION:

The decision of the representative dated March 11, 2015, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Blair A. Bennett
Administrative Law Judge

Decision Dated and Mailed

bab/css