

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

JEANNE K WEBER
Claimant

APPEAL 21A-UI-04465-LJ-T

**ADMINISTRATIVE LAW JUDGE
DECISION**

GILBERTVILLE – DON BOSCO
Employer

OC: 03/29/20
Claimant: Appellant (4)

Iowa Code § 96.19(38) – Total, Partial, and Temporary Unemployment
Iowa Code § 96.4(3) – Ability to and Availability for Work
Iowa Code § 96.7(2)a(2) – Employer Contributions and Reimbursements

STATEMENT OF THE CASE:

On February 1, 2021, claimant Jeanne K. Weber filed an appeal from the January 26, 2021 (reference 02) unemployment insurance decision that denied benefits effective March 29, 2020, based upon a determination that claimant was still employed at the same hours and wages as contemplated in the contract of hire. On February 4, 2021, employer Gilbertville—Don Bosco also filed an appeal on claimant's behalf. Due and proper notice was issued for a hearing scheduled for 2:00 p.m. on Monday, April 12, 2021. However, after reviewing the employer's appeal and the administrative record, the administrative law judge was able to resolve the matter without the need for a hearing.

ISSUE:

Is the claimant totally or partially unemployed March 29, 2020?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant worked for the employer as the full-time hot lunch manager at Gilbertville—Don Bosco. Between March 29, 2020, and April 25, 2020, claimant was working limited hours due to the COVID-19 pandemic. Governor Reynolds had issued a proclamation closing K-12 schools in Iowa, and there was limited work available for claimant once the school was closed.

Claimant filed weekly claims for the weeks ending April 4, April 11, and April 18. For the week ending April 4, claimant reported \$424.00 in wages and received no benefits. For the weeks ending April 11, April 18, and April 25, claimant reported no wages and received full benefits each week.

Claimant is listed as Group Code 8, which currently indicates that she is unemployed because of the pandemic. Under this group code, claimant is still attached to the employer but is not able to work due to the pandemic, and the employer is relieved of any charges.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes claimant was totally unemployed due to the pandemic for the three weeks ending April 25, 2020. The underlying decision is modified in favor of the claimant.

Iowa Code § 96.19(38) provides:

"Total and partial unemployment".

a. An individual shall be deemed "totally unemployed" in any week with respect to which no wages are payable to the individual and during which the individual performs no services.

b. An individual shall be deemed partially unemployed in any week in which either of the following apply:

(1) While employed at the individual's then regular job, the individual works less than the regular full-time week and in which the individual earns less than the individual's weekly benefit amount plus fifteen dollars.

(2) The individual, having been separated from the individual's regular job, earns at odd jobs less than the individual's weekly benefit amount plus fifteen dollars.

Iowa Code § 96.4(3) provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in section 96.19, subsection 38, paragraph "b", unnumbered paragraph (1), or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

Here, based on claimant's weekly continued claim filings, claimant was totally unemployed for several weeks effective April 5, 2020. Claimant worked no hours the week ending April 11, April 18, or April 25. This total unemployment was a result of Governor Reynolds closing Iowa's K-12 schools due to the COVID-19 pandemic. Once the schools were closed, no work was available for claimant to perform. Benefits are allowed effective April 5, 2020, and until April 25, 2020, provided she is otherwise eligible. As claimant is classified as Group Code 8, the employer's account is not being charged for benefits paid to claimant Jeanne K. Weber.

DECISION:

The January 26, 2021, (reference 02) unemployment insurance decision is modified in favor of claimant/appellant. Claimant was totally unemployed due to the pandemic effective April 5, 2020, until April 25, 2020. Benefits are allowed, provided claimant is otherwise eligible.



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April 14, 2021
Decision Dated and Mailed

lj/scn