

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JOHN J ROOSA
Claimant

APPEAL NO. 13A-UI-09553-LT

**ADMINISTRATIVE LAW JUDGE
DECISION**

IOWA STATE UNIVERSITY
Employer

OC: 07/21/13
Claimant: Respondent (5)

Iowa Code § 96.5(1) – Voluntary Quitting

STATEMENT OF THE CASE:

The employer filed an appeal from the August 9, 2013, (reference 01) favorable unemployment insurance decision that denied benefits based upon a leaving due to a reprimand. The parties were properly notified about the hearing. A telephone hearing was held on September 24, 2013. Claimant did not respond to the hearing notice instruction and did not participate. Employer participated through human resources consultant Pradeepa Sukumaran and human resources consultant Andrea Little.

ISSUE:

Did claimant voluntarily leave the employment with good cause attributable to employer?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant was employed full-time as a 4-H Center manager and was separated from employment on June 12, 2013. On that date he quit without notice or giving a reason. Continued work was available as of that date, but he was aware there was an investigation ongoing about his work performance. He had not been reprimanded, there had been no determination of any contract violation, and there had been no decision made about his employment status at the time of the resignation.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes claimant's separation from the employment was without good cause attributable to the employer.

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

Claimant has the burden of proving that the voluntary leaving was for good cause attributable to the employer. Iowa Code § 96.6(2).

Claimant's leaving the employment without notice or reason renders the separation without good cause attributable to the employer. Benefits are denied.

DECISION:

The August 9, 2013, (reference 01) decision is modified without change in effect. Claimant voluntarily left the employment without good cause attributable to the employer. Benefits are withheld until such time as he has worked in and been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

Dévon M. Lewis
Administrative Law Judge

Decision Dated and Mailed

dml/pjs