

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

**AMY M KELCE**  
Claimant

**DES MOINES IND COMM SCHOOL DIST**  
Employer

**APPEAL NO. 14A-UI-07025-B**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 12/29/13**  
**Claimant: Appellant (4)**

Iowa Code § 96.4-3 – Able and Available for Work  
Iowa Code § 96.4-5 – Reasonable Assurance/Educational Institution

**STATEMENT OF THE CASE:**

Amy Kelce (claimant) appealed an unemployment insurance decision dated June 30, 2014 (reference 04) which held that she was not eligible to receive unemployment insurance benefits for weeks between successive years or terms with the Des Moines Independent Community School District (employer). After hearing notices were mailed to the parties' last-known addresses of record, a hearing was held in Des Moines, Iowa on August 25, 2014. The claimant participated in the hearing. The employer participated through Rhonda Wagoner, Benefits Specialist. Employer's Exhibit One was admitted into evidence.

**ISSUE:**

The issue is whether the claimant has reasonable assurance of continuing employment in the next academic term or year.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds that: The claimant was hired as a substitute teacher on April 2, 2013. She has a reasonable assurance of continued employment in the next academic year.

The claimant has other part-time employment and her hours have been reduced with these employers.

**REASONING AND CONCLUSIONS OF LAW:**

The claimant is still employed with an educational institution and is off work during the summer vacation between academic terms. She has a reasonable assurance of continued employment in the same capacity for the successive term. Benefits are denied from this part-time employer and its account is not subject to charge.

The claimant may qualify for partial unemployment insurance benefits based on reduced hours with her other part-time employers.

**DECISION:**

The unemployment insurance decision dated June 30, 2014 (reference 04) is modified in favor of the appellant. The claimant is still employed with an educational institution and does not qualify for benefits from this employer. The claimant may qualify for benefits based on supplemental employment, provided she is otherwise eligible.

---

Susan D. Ackerman  
Administrative Law Judge

---

Decision Dated and Mailed

sda/can