

**BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building, 4TH Floor
Des Moines, Iowa 50319
eab.iowa.gov**

HOLLY L MCDANIEL

Claimant

: **APPEAL NUMBER: 24B-UI-02801**
: **ALJ HEARING NUMBER: 24A-UI-02801**

and

:
: **EMPLOYMENT APPEAL BOARD**
: **DECISION**

HOBBY LOBBY STORES INC

:
:
:

Employer

NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-2 96.3-7

DECISION

UNEMPLOYMENT BENEFITS ARE DENIED

The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. With the following modification, the administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED** with the following **MODIFICATION**:

The Employment Appeal Board would modify the administrative law judge's case caption to reflect that the Employer is the appellant and not the Claimant.

IN THE IOWA ADMINISTRATIVE HEARINGS DIVISION
UNEMPLOYMENT INSURANCE APPEALS BUREAU

HOLLY L MCDANIEL
Claimant

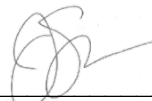
HOBBY LOBBY STORES INC
Employer

APPEAL 24A-UI-02801-ED-T
ADMINISTRATIVE LAW JUDGE
DECISION

OC: 02/11/24
Claimant: ~~Appellant~~ (2)

Respondent

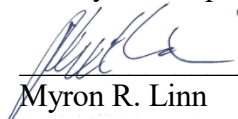
The Employment Appeal Board would modify the first sentence of the administrative law judge's Statement of the Case to state, "The Employer/Appellant, Hobby Lobby Stores, Inc., filed an appeal from the March 1, 2024 (reference 01) unemployment insurance decision that allowed benefits based on the determination that the Claimant was not separated from employment due to disqualifying misconduct.



James M. Strohman



Ashley R. Koopmans



Myron R. Linn

SRC/mes

DATED AND MAILED APRIL 29, 2024