

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

RONNIE J FLEETWOOD
Claimant

APPEAL NO. 11A-UI-13501-MT

**ADMINISTRATIVE LAW JUDGE
DECISION**

**L A LEASING INC
SEDONA STAFFING**
Employer

**OC: 09/25/11
Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated October 12, 2011, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on November 8, 2011. Claimant participated with witness Ray Miller. Employer participated by Colleen McGuinty, Unemployment Benefits Administrator and Sammy Teel, Account Manager.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on September 23, 2011. Claimant quit because he wanted a job with benefits. Employer told claimant that they would not search for more work until he had quit or been fired. Claimant quit because he was not hired on after 400 hours of work. Employer did not promise to hire after 400 hours. Claimant had worked over 1200 hours. Claimant quit and then checked in one business day later. No work was available. Continued work was available if claimant had not quit.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because he wanted a new job with benefits. This is a personal reason for a quit. Ongoing work was available if claimant had not quit. Claimant was not promised work after 400 hours but the chance to get hired on after 400 hours. This is a quit for personal reasons. Benefits withheld.

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated October 12, 2011, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Marlon Mormann
Administrative Law Judge

Decision Dated and Mailed

mdm/pjs