

**IOWA DEPARTMENT OF INSPECTIONS & APPEALS  
DIVISION OF ADMINISTRATIVE HEARINGS, UI APPEALS BUREAU**

**RODOLFO V CISCATO**  
Claimant

**APPEAL NO. 22A-UI-18234-JT-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE DEVELOPMENT  
DEPARTMENT**

**OC: 04/19/20**  
**Claimant: Appellant (4)**

Iowa Code Section 96.3(7) – Overpayment, Lost Wages Assistance Payments  
Iowa Code Section 96.1A(37) – Temporary & Partial Unemployment  
Iowa Code Sections 96.16(4) & 96.5(8) – Misrepresentation and Fraud

**STATEMENT OF THE CASE:**

On October 22, 2022, Rodolfo Ciscato (claimant) filed a timely appeal from the October 12, 2022 (reference 03) decision that held he was overpaid \$1,800.00 in Lost Wages Assistance Payments (LWAP) for six weeks between July 26, 2020 and September 5, 2020, based on the investigator's conclusion the claimant failed to report wages or incorrectly reported wages earned with The Planetary Gems Company. The reference 03 decision imposed a 15% penalty and an additional administrative penalty, based on the investigator's conclusion the claimant misrepresented his wages. After due notice was issued, the appeal hearing began on November 14, 2022. The hearing concluded on December 1, 2022. The claimant participated on both dates. Kara Harrison, Investigator II with Iowa Workforce Development Investigations and Recovery Unit, represented Iowa Workforce Development on both dates. There were five appeal numbers set for a consolidated hearing: 22A-UI-18232-JT-T, 22A-UI-18233-JT-T, 22A-UI-18234-JT-T, 22A-UI-18235-JT-T and 22A-UI-18236-JT-T. IWD Exhibits A1 through D1 and claimant Exhibits 1, 2 and 3 were received into evidence at the time of the hearing. The administrative law judge requested the claimant's 2020 income tax return, which the claimant provided and which was received into evidence as Exhibit 4. The administrative law judge took official notice of the following Agency administrative records: DBIN, KPYX, and WAGE-B.

**ISSUES:**

Whether the claimant was overpaid \$1,800.00 in Lost Wages Assistance Payments (LWAP) for six weeks between July 26, 2020 and September 5, 2020, based on the investigator's conclusion the claimant failed to report wages or incorrectly reported wages earned with The Planetary Gems Company.

Whether the claimant is subject to a 15 percent penalty and additional administrative penalty, based on an allegation of fraud and/or misrepresentation.

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds:

Rodolfo Cisco (claimant) established an original claim for benefits that was effective April 19, 2022. Iowa Workforce Development set the weekly benefit amount for regular benefits at \$434.00. Mr. Cisco made weekly claims for each of the 33 consecutive weeks between April 19, 2022 and December 5, 2020. For each week, Mr. Cisco reported that he had worked during the benefit week and that the work was self-employment. Based on these two weekly responses, the Iowa Workforce Development weekly reporting system did not prompt Mr. Cisco to report weekly wages and did not provide an opportunity to report weekly wages. Instead, the IWD weekly claim reporting system changed Mr. Cisco's responses to two weekly questions to make it look like Mr. Cisco reported he had was not employed each claim week and like he had intentionally reported zero earned wages. Mr. Cisco did not knowingly or intentionally omit or otherwise misrepresent his earned wages during any of the weeks involved in the claim.

Mr. Cisco received \$434.00 in regular benefits for each of the 17 weeks between April 19, 2020 and August 15, 2020. Mr. Cisco received one more week of partial regular benefits, \$288.67, for the week ending August 22, 2020. Mr. Cisco then received \$434.00 in Pandemic Emergency Unemployment Compensation (PEUC) benefits for each of the 13 weeks between August 23, 2020 and November 21, 2020. Mr. Cisco received PEUC benefits totaling \$5,642.00.

Mr. Cisco also received \$600.00 in Federal Pandemic Unemployment Compensation (FPUC) benefits for each of the 14 weeks between April 19, 2020 and July 25, 2020. Mr. Cisco's eligibility for the FDUC benefits depended on Mr. Cisco being eligible for regular benefits for the same week.

Mr. Cisco also received \$300.00 in Lost Wages Assistance Program (LWAP) benefits for each of the six weeks between July 26, 2022 and September 5, 2022. Mr. Cisco's eligibility for the LWAP benefits depended on him being eligible for regular benefits or PEUC benefits for the same week.

Mr. Cisco has at all relevant times owned and operated The Planetary Gems Company, a jewelry design and Internet jewelry sales business. The business is an S Corporation. Mr. Cisco is President of the company and the company's sole employee. Mr. Cisco generally works full-time, but does not track his daily or weekly work hours. As the employer, Mr. Cisco made quarterly wage reports to Iowa Workforce Development to report the wages he paid himself during each quarter, as follows:

<u>QUARTER WAGES</u>	
2019/1	5,000.00
2019/2	10,000.00
2019/3	5,000.00
2019/4	3,000.00
2020/1	3,000.00
2020/2	5,000.00
2020/3	10,000.00
2020/4	5,000.00

Mr. Cisco pays himself a quarterly lump-sum salary.

At three points, Iowa Workforce Development audited a portion of the period involved in the claim. In January 2021, IWD sent a Request of Wages to the employer regarding wages earned during the 14-week period of June 28, 2020 through October 3, 2020. Mr. Cisco, as

the employer, reported that he earned \$599.61 for the week that ended July 4, 2020, that he earned \$760.83 for each of the weeks between July 5, 2020 and September 26, 2020, and that he earned \$597.78 for the week ending October 3, 2020. Mr. Cisco, as employer, reported weekly work hours between 25 and 30. The wages earned during each of the 14 weeks between June 28, 2020 and October 3, 2020 exceeded the \$434.00 weekly benefit amount plus \$15.00. See Exhibit A2-2.

In April 2021, IWD sent a Request of Wages to the employer, regarding wages earned during the eight-week period of September 27, 2020 and November 21, 2020. The first week of the audited period had also been the last week of the previously audited period. Mr. Cisco, as employer, reported that earned \$597.78 for the week ending October 3, 2020 and that he earned \$380.38 for each of the seven weeks between October 4, 2020 and November 21, 2020. Mr. Cisco, as employer, reported he worked 30 hours during each of the audited weeks. See Exhibit A2-3.

In June 2022, IWD sent a Request of Wages to the employer regarding the 10-week period between April 19, 2020 and June 27, 2020. Mr. Cisco, as employer, reported that he earned \$384.65 during each week of the audited period. Mr. Cisco, as employer, reported that he worked 27 hours during the first two weeks and 28 hours for the remaining weeks of the audited period. See Exhibit A2-1.

In October 2022, Kara Harrison, IWD Investigator, investigated the ostensible disparity between the weekly claim reports and the information Mr. Cisco, as employer, provided in response to the Requests of Wages. The investigation included an interview with Mr. Cisco. The investigator redetermined the claimant's eligibility for benefits for each of the audited weeks. The investigator accurately concluded that all of the wages reported in response to the Request of Wages were deductible from unemployment insurance benefits. The investigator concluded the claimant was overpaid \$6,390.00 in regular benefits for weeks between April 29, 2020 and August 22, 2022. However, due to a typographical error, the investigator erroneously assigned \$3894.00 in wages to the week ending May 30, 2020, rather than the correct \$384.00 rounded amount. The typographical error led to an overstatement of overpayment amount for the week ending May 30, 2020. The overpayment amount for that week was \$276.00, not \$434.00, which reduces the total overpayment amount regarding regular benefits by \$158.00 to \$6,232.00. Because the earned wages for the four weeks between June 28, 2020 and July 25, 2020 rendered the claimant ineligible for regular benefits, the investigator concluded the claimant was also not eligible for FPUC for those weeks. Due to the typographical error regarding the wages earned during the week ending May 30, 2020, the investigator erroneously concluded the claimant was not eligible for FPUC benefits for that week. See Exhibits C2 and C4. Because the wages earned during the four weeks between July 26, 2020 and August 22, 2020 rendered the claimant ineligible for regular benefits for those weeks, the investigator concluded the claimant was also not eligible for LWAP benefits for those four weeks. See Exhibit C2 and C6.

In October 2022, the IWD investigator's redetermination of the claimant's benefit eligibility included redetermination of his eligibility for the PEUC benefits the claimant received for each of the 13 weeks between August 23, 2020 and November 21, 2020. Because the wages earned during each of the six weeks between August 23, 2020 and October 3, 2022 exceeded the \$434.00 weekly benefit amount plus \$15.00, the investigator concluded the claimant was not eligible for PEUC benefits for those weeks. Based on the wages earned during each of the seven weeks between October 4, 2020 and November 21, 2020, the deputy determined the claimant was overpaid \$272.00 for each of those weeks. The total PEUC overpayment for the 13 weeks between August 23, 2020 and November 21, 2020 was \$4,508.00. See Exhibit C8. Because the claimant was ineligible for PEUC benefits for the weeks ending August 29 and

September 5, 2020, the investigator also concluded the claimant was not eligible for LWAP for those weeks. See Exhibit C6 and C8.

In Appeal Number 22A-UI-18232-JT-T, the undersigned administrative law judge concluded the claimant was not eligible for regular benefits during the weeks between July 26, 2020 and August 22, 2020.

In Appeal Number 22A-UI-18235-JT-T, the undersigned administrative law judge concluded the claimant was not eligible for PEUC benefits during the weeks between August 23, 2020 and September 5, 2020.

### **REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.3(7) provides, in pertinent part:

7. Recovery of overpayment of benefits.

- a. If an individual receives benefits for which the individual is subsequently determined to be ineligible, even though the individual acts in good faith and is not otherwise at fault, the benefits shall be recovered. The department in its discretion may recover the overpayment of benefits either by having a sum equal to the overpayment deducted from any future benefits payable to the individual or by having the individual pay to the department a sum equal to the overpayment.

The claimant was overpaid \$1,800.00 in LWAP benefits for six weeks between July 26, 2020 and September 5, 2020. The claimant was not eligible for LWAP benefits for the period between July 26, 2020 and August 22, 2020, due to the claimant not being eligible for regular benefits for those weeks. The claimant was not eligible for LWAP benefits for the period between August 23, 2020 and September 5, 2020, due to the claimant not being eligible for PEUC benefits for those weeks. The claimant must repay the overpaid LWAP benefits unless the claimant applies for and is approved for waiver of repayment of LWAP benefits. See below.

Iowa Code section 96.16(4)(a) and (b) provides:

Misrepresentation.

- a. An individual who, by reason of the nondisclosure or misrepresentation by the individual or by another of a material fact, has received any sum as benefits under this chapter while any conditions for the receipt of benefits imposed by this chapter were not fulfilled in the individual's case, or while the individual was disqualified from receiving benefits, shall be liable to repay to the department for the unemployment compensation fund, a sum equal to the amount so received by the individual. If the department seeks to recover the amount of the benefits by having the individual pay to the department a sum equal to that amount, the department may file a lien with the county recorder in favor of the state on the individual's property and rights to property, whether real or personal. The amount of the lien shall be collected in a manner similar to the provisions for the collection of past-due contributions in section 96.14, subsection 3.
- b. The department shall assess a penalty equal to fifteen percent of the amount of a *fraudulent* overpayment. The penalty shall be collected in the same manner as the overpayment. The penalty shall be added to the amount of any lien filed pursuant to paragraph "a" and shall not be deducted from any future benefits payable to the

individual under this chapter. Funds received for overpayment penalties shall be deposited in the unemployment trust fund.

*[Emphasis added]*

Iowa Admin. Code r. 871- 25.1 provides:

Definitions.

“Fraud” means the *intentional* misuse of facts or truth to obtain or increase unemployment insurance benefits for oneself or another or to avoid the verification and payment of employment security taxes; a false representation of a matter of fact, whether by statement or by conduct, by false or misleading statements or allegations; or by the concealment or failure to disclose that which should have been disclosed, which deceives and *is intended to deceive another* so that they, or the department, shall not act upon it to their, or its, legal injury.

“Misrepresentation” means to give misleading or deceiving information to or omit material information; to present or represent in a manner at odds with the truth.

*[Emphasis added.]*

Iowa Code section 96.5(8) provides:

Administrative penalty. If the department finds that, with respect to any week of an insured worker's unemployment for which such person claims credit or benefits, such person has, within the thirty-six calendar months immediately preceding such week, with intent to defraud by obtaining any benefits not due under this chapter, willfully and knowingly made a false statement or misrepresentation, or willfully and knowingly failed to disclose a material fact; such person shall be disqualified for the week in which the department makes such determination, and forfeit all benefit rights under the unemployment compensation law for a period of not more than the remaining benefit period as determined by the department according to the circumstances of each case. Any penalties imposed by this subsection shall be in addition to those otherwise prescribed in this chapter.

Iowa Code section 96.5(13) provides:

Overpayment resulting in disqualification. If the department finds that an individual has received benefits by reason of misrepresentation pursuant to section 96.16, such individual shall be disqualified for benefits until the balance of the benefits received by the individual due to misrepresentation, including all penalties, interest, and lien fees, is paid in full.

It is the duty of the administrative law judge as the trier of fact in this case, to determine the credibility of witnesses, weigh the evidence and decide the facts in issue. *Arndt v. City of LeClaire*, 728 N.W.2d 389, 394-395 (Iowa 2007). The administrative law judge may believe all, part or none of any witness's testimony. *State v. Holtz*, 548 N.W.2d 162, 163 (Iowa App. 1996). In assessing the credibility of witnesses, the administrative law judge should consider the evidence using his or her own observations, common sense and experience. *Id.* In determining the facts, and deciding what testimony to believe, the fact finder may consider the following factors: whether the testimony is reasonable and consistent with other believable evidence; whether a witness has made inconsistent statements; the witness's appearance, conduct, age,

intelligence, memory and knowledge of the facts; and the witness's interest in the trial, their motive, candor, bias and prejudice. *Id.*

Iowa Workforce Development has discontinued seeking to add the 15 percent misrepresentation/fraud penalty to LWAP overpayments. That agency decision followed Employment Appeal Board guidance that the 15 percent penalty could not be applied to LWAP overpayments. See *Hearing Number 22B-UI-3760, Boardman v. IWD Investigations & Recovery*.

The claimant did not omit or underreport wages. Rather, the Iowa Workforce Development weekly claims system did not solicit wage information and, further, prevented the claimant from reporting wage information. This was no fraud or misrepresentation.

Neither the 15 percent penalty nor the additional administrative penalties apply to the LWAP overpayment.

**DECISION:**

The from the October 12, 2022 (reference 03) decision is MODIFIED in favor of the claimant/appellant as follows. The claimant was overpaid \$1,800.00 in LWAP benefits for six weeks between July 26, 2020 and September 5, 2020. The claimant was not eligible for LWAP benefits for the period between July 26, 2020 and August 22, 2020, due to the claimant not being eligible for regular benefits for those weeks. The claimant was not eligible for LWAP benefits for the period between August 23, 2020 and September 5, 2020, due to the claimant not being eligible for PEUC benefits for those weeks. The claimant must repay the overpaid LWAP benefits unless the claimant applies for and is approved for waiver of repayment of LWAP benefits. See below.

This was no fraud or misrepresentation. Neither the 15 percent penalty nor the additional administrative penalties apply.



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James E. Timberland  
Administrative Law Judge

December 12, 2022  
Decision Dated and Mailed

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*Note to Claimant:* This decision determines you have been overpaid federal LWAP benefits. If you disagree with this decision, you may file an appeal by following the instructions on the final page of this decision. Additionally, instructions for requesting a waiver of this LWAP overpayment can be found at <https://www.iowaworkforcedevelopment.gov/unemployment-insurance-overpayment>. If this decision becomes final and you are not eligible for a LWAP waiver, you will have to repay the LWAP benefits you received.

**APPEAL RIGHTS.** If you disagree with the decision, you or any interested party may:

1. Appeal to the Employment Appeal Board within fifteen (15) days of the date under the judge's signature by submitting a written appeal via mail, fax, or online to:

**Employment Appeal Board  
4<sup>th</sup> Floor – Lucas Building  
Des Moines, Iowa 50319  
Fax: (515)281-7191  
Online: [eab.iowa.gov](http://eab.iowa.gov)**

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

**AN APPEAL TO THE BOARD SHALL STATE CLEARLY:**

- 1) The name, address, and social security number of the claimant.
- 2) A reference to the decision from which the appeal is taken.
- 3) That an appeal from such decision is being made and such appeal is signed.
- 4) The grounds upon which such appeal is based.

An Employment Appeal Board decision is final agency action. If a party disagrees with the Employment Appeal Board decision, they may then file a petition for judicial review in district court.

2. If no one files an appeal of the judge's decision with the Employment Appeal Board within fifteen (15) days, the decision becomes final agency action, and you have the option to file a petition for judicial review in District Court within thirty (30) days after the decision becomes final. Additional information on how to file a petition can be found at Iowa Code §17A.19, which is online at <https://www.legis.iowa.gov/docs/code/17A.19.pdf>.

**Note to Parties:** YOU MAY REPRESENT yourself in the appeal or obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds.

**Note to Claimant:** It is important that you file your weekly claim as directed, while this appeal is pending, to protect your continuing right to benefits.

**SERVICE INFORMATION:**

A true and correct copy of this decision was mailed to each of the parties listed.

**DERECHOS DE APELACIÓN.** Si no está de acuerdo con la decisión, usted o cualquier parte interesada puede:

1. Apelar a la Junta de Apelaciones de Empleo dentro de los quince (15) días de la fecha bajo la firma del juez presentando una apelación por escrito por correo, fax o en línea a:

**Employment Appeal Board  
4th Floor – Lucas Building  
Des Moines, Iowa 50319  
Fax: (515)281-7191  
En línea: [eab.iowa.gov](http://eab.iowa.gov)**

El período de apelación se extenderá hasta el siguiente día hábil si el último día para apelar cae en fin de semana o día feriado legal.

**UNA APELACIÓN A LA JUNTA DEBE ESTABLECER CLARAMENTE:**

- 1) El nombre, dirección y número de seguro social del reclamante.
- 2) Una referencia a la decisión de la que se toma la apelación.
- 3) Que se interponga recurso de apelación contra tal decisión y se firme dicho recurso.
- 4) Los fundamentos en que se funda dicho recurso.

Una decisión de la Junta de Apelaciones de Empleo es una acción final de la agencia. Si una de las partes no está de acuerdo con la decisión de la Junta de Apelación de Empleo, puede presentar una petición de revisión judicial en el tribunal de distrito.

2. Si nadie presenta una apelación de la decisión del juez ante la Junta de Apelaciones Laborales dentro de los quince (15) días, la decisión se convierte en acción final de la agencia y usted tiene la opción de presentar una petición de revisión judicial en el Tribunal de Distrito dentro de los treinta (30) días después de que la decisión adquiriera firmeza. Puede encontrar información adicional sobre cómo presentar una petición en el Código de Iowa §17A.19, que está en línea en <https://www.legis.iowa.gov/docs/code/17A.19.pdf>.

**Nota para las partes:** USTED PUEDE REPRESENTARSE en la apelación u obtener un abogado u otra parte interesada para que lo haga, siempre que no haya gastos para Workforce Development. Si desea ser representado por un abogado, puede obtener los servicios de un abogado privado o uno cuyos servicios se paguen con fondos públicos.

**Nota para el reclamante:** es importante que presente su reclamo semanal según las instrucciones, mientras esta apelación está pendiente, para proteger su derecho continuo a los beneficios.

**SERVICIO DE INFORMACIÓN:**

Se envió por correo una copia fiel y correcta de esta decisión a cada una de las partes enumeradas.