

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

GLEN J MARTIN
Claimant

APPEAL NO: 12A-UI-02246-DWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

LUCAS COUNTY HEALTH CENTER
Employer

**OC: 11/06/11
Claimant: Appellant (3)**

Iowa Code § 96.5(1) – Voluntary Quit

PROCEDURAL STATEMENT OF THE CASE:

The claimant appealed a representative's February 28, 2012 determination (reference 05) that held him eligible to receive benefits even though he voluntarily quit his part-time job for reasons that would not qualify him to receive benefits if he had been working full time. The claimant did not respond to the hearing notice or participate in the hearing. Marion Holmes, the human resource director, appeared on the employer's behalf. Based on the administrative record, the evidence, and the law, the administrative law judge concludes the claimant voluntarily quit a full-time job without good cause.

ISSUE:

Did the claimant voluntarily quit a full time or a part-time job for reasons that do not establish good cause to quit?

FINDINGS OF FACT:

The employer hired the claimant to work as a full-time paramedic. After the claimant worked one day, January 23, 2012, he voluntarily resigned this job effective immediately. The claimant quit because he did not like working with some of his new co-workers. After one day at work, the claimant concluded the job was not a good fit for him.

REASONING AND CONCLUSIONS OF LAW:

A claimant is not qualified to receive unemployment insurance benefits if he voluntary quits employment without good cause attributable to the employer. Iowa Code § 96.5(1). When a claimant quits, he has the burden to establish he quit for reasons that qualify him to receive benefits. Iowa Code § 96.6(2).

The employer hired the claimant as a full-time employee. The claimant resigned for personal reasons. The law specifically states that quitting because of dissatisfaction with the work environment does not qualify a claimant to receive benefits. 871 IAC 24.25(21). The claimant did not establish that he quit for reasons that qualify him to receive benefits. As of January 22,

2012, the claimant is not qualified to receive benefits because he quit a full-time job without good cause.

DECISION:

The representative's February 28, 2012 determination (reference 05) is modified against the claimant. The claimant did not quit a part-time job; he quit a full-time job. He quit for reasons that do not qualify him to receive benefits. The claimant is disqualified from receiving unemployment insurance benefits as of January 22, 2012. This disqualification continues until he has been paid ten times his weekly benefit amount for insured work, provided he is otherwise eligible. The employer's account will not be charged.

Debra L. Wise
Administrative Law Judge

Decision Dated and Mailed

dlw/pjs