BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building, 4TH Floor Des Moines, Iowa 50319 Website: eab.iowa.gov

| DARONN S BASS | |
|---------------|--------------------------------------|
| | : APPEAL NUMBER: 23B-UI-08524 |
| Claimant | : ALJ HEARING NUMBER: 23A-UI-08524 |
| and | EMPLOYMENT APPEAL BOARD |
| | : DECISION |
| HY-VEE INC | : |
| | : |
| Employer | : |

SECTION: 10A.601 Employment Appeal Board Review

DECISION

FINDINGS OF FACT:

The notice of hearing in this matter was mailed September 11, 2023. The notice set a hearing for September 22, 2023. The Claimant did not appear for or participate in the hearing. The reason the Claimant did not appear is because he was receiving dialysis treatment and fell asleep. The decision determined that the Claimant who did not appear or participate in the hearing "defaulted pursuant to Iowa Code section 17A.12(3)..." and the previous decision remained in effect.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 10A.601(4) (2015) provides:

4. Appeal board review. The appeal board may on its own motion affirm, modify, or set aside any decision of a administrative law judge on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The appeal board shall permit such further appeal by any of the parties interested in a decision of an administrative law judge and by the representative whose decision has been overruled or modified by the administrative law judge. The appeal board shall review the case pursuant to rules adopted by the appeal board. The appeal board shall promptly notify the interested parties of its findings and decision.

Here, the Claimant did not participate in the hearing through no fault of his own. The Claimant did not participate because he was receiving a necessary medical treatment. Although the administrative law judge entered a default decision based on the Claimant's failure to appear at the hearing, the Board finds that the Claimant provided good cause for his nonparticipation. For this reason, the matter will be remanded for another hearing before an administrative law judge.

DECISION:

The decision of the administrative law judge dated September 25, 2023, is not vacated and remains in force unless and until the Department makes a differing determination pursuant to this remand. This matter is remanded to an administrative law judge who shall conduct a hearing following due notice. After the hearing, the administrative law judge shall issue a decision which provides the parties appeal rights.

Please note the way you appear at the hearing has changed. When you receive the Notice of Hearing, please read and follow the instructions carefully.

The Claimant has indicated he has treatment on Monday, Wednesday, and Friday and **requests any hearing be scheduled for Tuesday or Thursday**. If the hearing is not scheduled on a Tuesday or Thursday, the Claimant should follow the instructions on the Notice of Hearing and request to reschedule it.

James M. Strohman

Logphic

Ashley R. Koopmans

Myron 🕅 Linn

SRC/fnv DATED AND MAILED: OCT 31 2023

Copies to: DARONN S BASS 516 SOUTH ST APT 2 BURLINGTON IA 52601

HY-VEE INC CORPORATE COST CONTROL INC PO BOX 1180 LONDONDERRY NH 03053