

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**CHRISTINA L KUHLE**  
Claimant

**L A LEASING INC  
SEDONA STAFFING**  
Employer

**APPEAL NO: 12A-UI-11407-ST**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 08/12/12  
Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit  
871 IAC 24.27 – Part-time Employment Qualification

**STATEMENT OF THE CASE:**

The claimant appealed a department decision dated September 12, 2012, reference 03 ,that held she voluntarily quit without good cause part-time work on June 30, 2012, and benefits are allowed based on sufficient wages earned with other employers. A telephone hearing was held on October 17, 2012. The claimant did not participate. Dennis Leeser, Account Manager, and Maria Mayes, Administrative Assistant, participated for the employer.

**ISSUE:**

Whether the claimant voluntarily quit with good cause attributable to the employer.

**FINDINGS OF FACT:**

The administrative law judge having considered the stipulation of the evidence in the record, finds: The claimant worked a part-time job for the employer until June 30, 2012. She voluntarily quit employment.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

871 IAC 24.27 provides:

Voluntary quit of part-time employment and requalification. An individual who voluntarily quits without good cause part-time employment and has not requalified for benefits following the voluntary quit of part-time employment, yet is otherwise monetarily eligible for benefits based on wages paid by the regular or other base period employers, shall

not be disqualified for voluntarily quitting the part-time employment. The individual and the part-time employer which was voluntarily quit shall be notified on the Form 65-5323 or 60-0186, Unemployment Insurance Decision, that benefit payments shall not be made which are based on the wages paid by the part-time employer and benefit charges shall not be assessed against the part-time employer's account; however, once the individual has met the requalification requirements following the voluntary quit without good cause of the part-time employer, the wages paid in the part-time employment shall be available for benefit payment purposes. For benefit charging purposes and as determined by the applicable requalification requirements, the wages paid by the part-time employer shall be transferred to the balancing account.

The administrative law judge concludes the claimant voluntarily quit part-time, non-base period without good cause attributable to the employer on June 30, 2012, but is monetarily eligible for benefits based on wages earned for regular or other base period employers.

A voluntary quit of part-time, non-base period employment is not disqualifying. The claimant is eligible for benefits based on earnings from base period employer(s). The employer in this case shall not be charged for benefits paid to the claimant on this claim.

**DECISION:**

The department decision dated September 12, 2012 reference 03 is affirmed. The claimant voluntarily quit part-time, non-base period employment on June 30, 2012. The claimant is eligible for unemployment by base period employment earnings, but the employer in this case is not liable for benefit charges subject to future requalification.

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Randy L. Stephenson  
Administrative Law Judge

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Decision Dated and Mailed

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