

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

**HANNAH L MCCUE**  
Claimant

**WALMART INC**  
Employer

**APPEAL NO. 21A-UI-05520-B2-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC:03/22/20**  
**Claimant: Appellant (2)**

Iowa Code § 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated December 10, 2021, reference 02, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on April 26, 2021. Claimant participated and was represented by non-attorney representative Craig McCue.

**ISSUES:**

Whether claimant quit for good cause attributable to employer?

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on or around July 25, 2020. Claimant voluntarily quit her job with employer such that she could take other work with greater guaranteed hours. Claimant did accept the other job with SLB of Iowa and has been working for the other employer.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5(1) provides:

An individual shall be disqualified for benefits, regardless of the source of the individual's wage credits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

Iowa Code section 96.5(1)a provides:

An individual shall be disqualified for benefits, regardless of the source of the individual's wage credits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

a. The individual left employment in good faith for the sole purpose of accepting other or better employment, which the individual did accept, and the individual performed services in the new employment. Benefits relating to wage credits earned with the employer that the individual has left shall be charged to the unemployment compensation fund. This paragraph applies to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

The administrative law judge holds that the claimant quit her job with employer for the sole purpose of accepting other employment that offered greater hours. A quit for this reason does not disqualify the claimant from receipt of unemployment benefits.

**DECISION:**

The decision of the representative dated February 10, 2021, reference 03, is reversed. Unemployment insurance benefits are allowed provided claimant is otherwise eligible.



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Blair A. Bennett  
Administrative Law Judge

April 30, 2021  
Decision Dated and Mailed

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