

DISSENTING OPINION OF KIM D. SCHMETT:

I respectfully dissent from the majority decision of the Employment Appeal Board; I would reverse the administrative law judge's decision. I would find the claimant was terminated for refusing to sign a reprimand. The court in *Green v. Employment Appeal Board*, 299 N.W.2d 651 (Iowa 1980) held that a claimant's refusal to sign a written warning after being told that signing was merely an acknowledgement of receipt and not an agreement of its contents was misconduct if the claimant failed to sign.

Kim D. Schmett

AMG/fnv