

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building  
Fourth floor  
Des Moines, Iowa 50319**

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**SUSAN J PETTRONE**

Claimant,

and

**SLECHTA COMMUNICATION/THE  
KALONA NEWS**

Employer.

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**HEARING NUMBER: 10B-UI-02270**

**EMPLOYMENT APPEAL BOARD  
DECISION**

**NOTICE**

**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION: 96.4-3**

**DECISION**

**UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE**

The employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board, one member concurring, reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

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John A. Peno

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Monique F. Kuester

AMG./ss

**CONCURRING OPINION OF ELIZABETH L. SEISER:**

I agree with my fellow board members that the administrative law judge's decision should be affirmed; however, I would comment that the record establishes that the demeaning and derogatory remarks directed at the claimant came from the two co-workers, and not from the editor.

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Elizabeth L. Seiser

AMG/ss

The employer has requested this matter be remanded for a new hearing. The Employment Appeal Board finds the applicant did not provide good cause to remand this matter. Therefore, the remand request is **DENIED**.

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John A. Peno

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Monique F. Kuester

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Elizabeth L. Seiser

AMG/ss