

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

COSTENA M WASHINGTON-PARKS
Claimant

ADECCO USA INC
Employer

APPEAL NO. 17A-UI-10105-B2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

OC: 01/29/17
Claimant: Appellant (1)

Iowa Code § 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated September 27, 2017, reference 07, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on October 18, 2017. Claimant participated. Employer participated by hearing representative Raul Ybanez and witness Marsha Heck.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on August 25, 2017. Claimant quit work on that date as she was not making enough money to continue her lifestyle. Claimant subsequently moved in with family in Arizona.

Claimant had previously worked earning a larger income through Wells Fargo. When that job was no longer available, claimant was on unemployment for a while, then got a job with employer. At the time of hire, claimant knew her rate of pay. Claimant was placed, on a temporary basis, with the Iowa Dept. of Agriculture. Claimant did not receive a full time job offer with the state.

Claimant decided that she could not continue to live on the decreased wages received from Adecco. She quit her job and moved to Arizona to live with her family.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because she was not making enough money working for employer. Claimant knew the wages at the time of hire, and claimant did not show that employer made any false promises to claimant that caused her to accept the job.

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits, regardless of the source of the individual's wage credits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated September 27, 2017, reference 07, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Blair A. Bennett
Administrative Law Judge

Decision Dated and Mailed

bab/scn