IOWA WORKFORCE DEVELOPMENT Unemployment Insurance Appeals Section 1000 East Grand—Des Moines, Iowa 50319 DECISION OF THE ADMINISTRATIVE LAW JUDGE 68-0157 (7-97) – 3091078 - EI

SANDRA C VIGIL 3808 - 11<sup>™</sup> ST DES MOINES IA 50313

ARAMARK UNIFORM & CAREER APPAREL TALX UCM SERVICES INC PO BOX 283 ST LOUIS MO 63166 0283

# Appeal Number:04A-UI-09373-H2TOC:08-08-04R:O2Claimant:Respondent(2R)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the *Employment Appeal Board, 4th Floor—Lucas Building, Des Moines, Iowa 50319.* 

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

#### STATE CLEARLY

- 1. The name, address and social security number of the claimant.
- 2. A reference to the decision from which the appeal is taken.
- 3. That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

TERESA JONES IOWA LEGAL AID 1111 – 9<sup>th</sup> ST DES MOINES IA 50314-2527

(Administrative Law Judge)

(Decision Dated & Mailed)

Section 96.6-2 - Timeliness of Protest

STATEMENT OF THE CASE:

The employer filed a timely appeal from the August 26, 2004, reference 01, decision that allowed benefits and found the employer's protest untimely. After due notice was issued, a hearing was held on September 22, 2004. The claimant did participate through the interpretation of Rosemary Paramo Ricoy and was represented by Teresa Jones, Paralegal. The employer did participate through Brian Fritts, of Talx UC Express. Department's Exhibit D-1 was received.

# FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant's notice of claim was mailed to the employer's address of record on August 11, 2004. The employer did file its protest on August 23, 2004. The agency received the notice of protest on August 25, 2004.

## REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes that the employer did file a timely notice of protest.

Iowa Code section 96.6-2 provides in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

The administrative law judge concludes that the employer filed its protest within the time period prescribed by the Iowa Employment Security Law because the employer did mail the notice of protest on August 23, 2004. The agency received the notice of protest on August 25, 2004. The agency did not save the envelope that the notice of protest arrived in so there is no way for the agency to review the postmark on the notice of protest. The uncontroverted testimony of the employer that the notice of protest was mailed on August 23, 2004 is sufficient evidence of intent to protest any potential charges to their account. The employer's notice of protest was timely.

## DECISION:

The August 26, 2004, reference 01, decision is reversed. The employer has filed a timely protest.

REMAND: The separation issue delineated in the findings of fact is remanded for an initial review and determination.

tkh\tjc