

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

MICHELLE COCHRANE
Claimant

APPEAL NO. 11A-UI-14984-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

**IOWA WORKFORCE
DEVELOPMENT DEPARTMENT**

**OC: 11-06-11
Claimant: Appellant (1)**

Section 96.4-4 - Monetary Eligibility

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated November 15, 2011, reference 01, that concluded she was not monetarily eligible for unemployment insurance benefits because she did not have at least one and one-quarter times her high quarter wages in her base period. A telephone hearing was scheduled for December 15, 2011. The claimant failed to participate in the hearing.

ISSUE:

Does the claimant have sufficient wages to qualify for unemployment insurance benefits?

FINDINGS OF FACT:

The claimant filed a new claim for unemployment insurance benefits with an effective date of November 6, 2011. Her regular base period is July 1, 2010, though June 30, 2011. Her alternative base-period is October 1, 2010, though September 30, 2011.

The claimant was paid wages totaling \$0 for the third quarter 2010, \$0 for the fourth quarter 2010, \$0 for the first quarter 2011, and \$0 for the second quarter 2011. She was paid \$8,521 for the third quarter 2011.

REASONING AND CONCLUSIONS OF LAW:

Under the unemployment insurance law, a claimant must have sufficient wages in the base period to qualify for benefits, with the base period defined as the first four of the last five completed calendars. Iowa Code § 96.19-3. During the base period, the claimant must have been paid wages of at least one and one-quarter times the wages paid for quarter of the base period in which the claimant's wages were the highest. Iowa Code § 96.4-4-a. For an individual who does not have sufficient wages in his regular base period qualify for benefits, qualification for benefits can be based on an alternative base period of the last four completed calendar quarters immediately before the first day of the claimant's benefit year. Iowa Code § 96.4-4-b.

The unemployment insurance rules provide that employers report on the quarterly payroll report submitted to the department “the total wages paid and taxable wages paid to each employee during the calendar quarter.” 871 IAC 22.3(6)a.

The claimant was not paid wages of at least one and one-quarter times her high quarter of wages either during her regular base period or alternative base period. She is not eligible for benefits, because she does not have enough wages to qualify.

DECISION:

The unemployment insurance decision dated November 15, 2011, reference 01, is affirmed. The claimant is not monetarily eligible to receive benefits.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/kjw