

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building, 4<sup>TH</sup> Floor  
Des Moines, Iowa 50319  
Website: eab.iowa.gov**

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**TRACIE M GUTKNECHT**

Claimant	:	<b>APPEAL NUMBER:</b>	23B-UI-05195
	:	<b>ALJ HEARING NUMBER:</b>	23A-UI-05195
	:		
and	:	<b>EMPLOYMENT APPEAL BOARD</b>	
	:	<b>DECISION</b>	
<b>CEDAR RAPIDS COMM SCHOOL DIST</b>	:		
	:		
Employer	:		

**NOTICE**

**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION: 96.5-2**

**DECISION**

**UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE**

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

The Employer appealed the decision stating they did not appear because the witness called the number but was unable to get into the hearing. However, there was insufficient detail to determine whether the Employer had good cause for missing the hearing. If the Employer files a request for rehearing, they should explain when and what phone number the witness called and why the witness did not call the Appeals Bureau when unable to connect.

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James M. Strohman

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Ashley R. Koopmans

SRC/fnv

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Myron R. Linn