IOWA DEPARTMENT OF INSPECTIONS AND APPEALS ADMINISTRATIVE HEARINGS DIVISION, UI APPEALS BUREAU

ZOE K HENNESSEY Claimant

APPEAL 22A-UI-12611-LJ-T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

> OC: 05/31/20 Claimant: Appellant (1)

Iowa Code § 96.3(7) – Recovery of Benefit Overpayment / Lost Wages Assistance PL 116-136, Sec. 2107 – Federal Pandemic Emergency Unemployment Compensation PL 116-136, Sec. 2104 – Federal Pandemic Unemployment Compensation

STATEMENT OF THE CASE:

On May 17, 2022, claimant Zoe K. Hennessey appealed the May 3, 2022, (reference 04) decision that concluded the claimant was overpaid regular unemployment insurance ("UI") benefits in the amount of \$2,685.04 for the twenty-four-week period ending November 14, 2020; Federal Pandemic Emergency Unemployment Compensation ("PEUC") benefits in the amount of \$1,456.00 for the thirteen-week period ending February 13, 2021; Federal Pandemic Unemployment Compensation ("FPUC") benefits in the amount of \$6,900.00 for the fifteen-week period ending February 13, 2021; and Lost Wages Assistance Program ("LWAP") benefits in the amount of \$1,800.00 for the six-week period ending September 5, 2020.

The parties were properly notified of the hearing. A telephonic hearing was held at 1:00 p.m. on Tuesday, July 5, 2022. Appeal numbers 22A-UI-12610-LJ-T and 22A-UI-12611-LJ-T were heard together and created one record. The claimant, Zoe K. Hennessey, participated. The employer, Target Corporation, participated through Michelle Anderson, Human Resources. Department Exhibits D-1, D-2, and D-3 were received and admitted into the record without objection. The administrative law judge took official notice of the administrative record.

ISSUE:

Is the claimant overpaid UI benefits? Is the claimant overpaid PEUC benefits? Is the claimant overpaid FPUC benefits? Is the claimant overpaid LWAP benefits?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant filed for and has received UI benefits in the gross amount of \$2,685.04 for the twenty-four-week period ending November 14, 2020. Claimant filed for and has received PEUC benefits in the gross amount of \$1,456.00 for the thirteen-week period ending February 13, 2021. Claimant filed for and has received FPUC benefits in the gross amount of \$6,900.00 for the fifteen-week

period ending February 13, 2021. Claimant filed for and has received LWAP benefits in the gross amount of \$1,800.00 for the six-week period ending September 5, 2020.

On February 24, 2021, Iowa Workforce Development (IWD) issued a decision (reference 02) that found claimant was ineligible for UI, and thus PEUC, FPUC, and LWAP, benefits. That decision has been affirmed. *See* 22A-UI-12610-LJ-T.

The unemployment insurance decision finding claimant was overpaid multiple types of benefits was mailed to the claimant's address of record on May 3, 2022. (Exhibit D-2) The decision gave an extended deadline to appeal and stated a deadline of May 18, 2022. Claimant filed her appeal online on May 17, 2022. (Exhibit D-3)

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow the administrative law judge concludes that the claimant has been overpaid UI benefits, PEUC benefits, FPUC benefits, and LWAP benefits.

The first issue to be considered in this appeal is whether the appeal is timely. The administrative law judge determines it is.

lowa Code § 96.6(2) provides, in pertinent part: "[u]nless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision."

Iowa Admin. Code r. 871-24.35(1) provides:

1. Except as otherwise provided by statute or by division rule, any payment, appeal, application, request, notice, objection, petition, report or other information or document submitted to the division shall be considered received by and filed with the division:

(a) If transmitted via the United States Postal Service on the date it is mailed as shown by the postmark, or in the absence of a postmark the postage meter mark of the envelope in which it is received; or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion.

(b) If transmitted via the State Identification Date Exchange System (SIDES), maintained by the United States Department of Labor, on the date it was submitted to SIDES.

(c) If transmitted by any means other than [United States Postal Service or the State Identification Data Exchange System (SIDES)], on the date it is received by the division.

Iowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was

due to division error or misinformation or to delay or other action of the United States postal service.

The Iowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. *Franklin v. IDJS*, 277 N.W.2d 877, 881 (Iowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. *Beardslee v. IDJS*, 276 N.W.2d 373, 377 (Iowa 1979); see also *In re Appeal of Elliott* 319 N.W.2d 244, 247 (Iowa 1982).

Here, the claimant received the decision in a timely manner. She reviewed the decision, noted the deadline to appeal, and then filed her appeal one day prior to the deadline. The claimant's appeal is timely.

The next issue is the overpayment issue. Iowa Code § 96.3(7) provides, in pertinent part:

7. Recovery of overpayment of benefits.

a. If an individual receives benefits for which the individual is subsequently determined to be ineligible, even though the individual acts in good faith and is not otherwise at fault, the benefits shall be recovered. The department in its discretion may recover the overpayment of benefits either by having a sum equal to the overpayment deducted from any future benefits payable to the individual or by having the individual pay to the department a sum equal to the overpayment.

b. (1) (a) If the department determines that an overpayment has been made, the charge for the overpayment against the employer's account shall be removed and the account shall be credited with an amount equal to the overpayment from the unemployment compensation trust fund and this credit shall include both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

PL 116-136 Sec 2107 provides in pertinent part:

PANDEMIC EMERGENCY UNEMPLOYMENT COMPENSATION.

(2) PROVISIONS OF AGREEMENT. —

Any agreement under paragraph (1) shall provide that the State agency of the State will make payments of pandemic emergency unemployment compensation to individuals who—

(A) have exhausted all rights to regular compensation under the State law or under Federal law with respect to a benefit year (excluding any benefit year that ended before July 1, 2019);

(B) have no rights to regular compensation with respect to a week under such law or any other State unemployment compensation law or to compensation under any other Federal law; (C) are not receiving compensation with respect to such week under the unemployment compensation law of Canada; and

(D) are able to work, available to work, and actively seeking work.

...

(e) FRAUD AND OVERPAYMENTS.--

. . .

(2) REPAYMENT.—In the case of individuals who have received amounts of pandemic emergency unemployment compensation under this section to which they were not entitled, the State shall require such individuals to repay the amounts of such pandemic emergency unemployment compensation to the State agency, except that the State agency may waive such repayment if it determines that—

(A) the payment of such pandemic emergency unemployment compensation was without fault on the part of any such individual; and

(B) such repayment would be contrary to equity and good conscience.

PL116-136, Sec. 2104 provides, in pertinent part:

(b) Provisions of Agreement

(1) Federal pandemic unemployment compensation.--Any agreement under this section shall provide that the State agency of the State will make payments of regular compensation to individuals in amounts and to the extent that they would be determined if the State law of the State were applied, with respect to any week for which the individual is (disregarding this section) otherwise entitled under the State law to receive regular compensation, as if such State law had been modified in a manner such that the amount of regular compensation (including dependents' allowances) payable for any week shall be equal to

(A) the amount determined under the State law (before the application of this paragraph), plus

(B) an additional amount of \$600 (in this section referred to as "Federal Pandemic Unemployment Compensation").

. . . .

(f) Fraud and Overpayments

(2) Repayment.--In the case of individuals who have received amounts of Federal Pandemic Unemployment Compensation to which they were not entitled, the State shall require such individuals to repay the amounts of such Federal Pandemic Unemployment Compensation to the State agency...

Section 203 of the Continued Assistance for Unemployed Workers Act of 2020 provides in pertinent part:

(a) IN GENERAL. – Section 2104(e) of the CARES Act (15 U.S.C. 9023(e)) is amended to read as follows: . . .

"(e) APPLICABILITY. – An agreement entered into under this section shall apply –

(1) to weeks of unemployment beginning after the date on which such agreement is entered into and ending on or before July 31, 2020; and

(2) to weeks of unemployment beginning after December 26, 2020 (or, if later, the date on which such agreement is entered into), and ending on or before March 14, 2021.".

(b) AMOUNT.-

(1) IN GENERAL. – Section 2104(b) of the CARES Act (15 U.S.C. 9023(b)) is amended –

(A) in paragraph (1)(B), by striking "of \$600" and inserting "equal to the amount specified in paragraph (3)"; and

(B) by adding at the end of the following new paragraph:

"(3) AMOUNT OF FEDERAL PANDEMIC UNEMPLOYMENT COMPENSATION.-

"(A) IN GENERAL. – The amount specified in this paragraph is the following amount:

"(i) For weeks of unemployment beginning after the date on which an agreement is entered into under this section and ending on or before July 31, 2020, \$600.

"(ii) For weeks of unemployment beginning after December 26, 2020 (or, if later, the date on which such agreement is entered into), and ending on or before March 14, 2021, \$300.".

The decision that denied claimant UI benefits remains in effect. Thus, claimant is not eligible for UI benefits. Because claimant is not eligible for UI benefits, claimant is also not eligible for PEUC benefits, FPUC benefits, or LWAP benefits. Therefore, claimant has received UI benefits, PEUC benefits, FPUC benefits, and LWAP benefits to which he was not entitled. The administrative law judge concludes that claimant has been overpaid in the amount outlined in the findings of fact above. Claimant is obligated to repay the benefits unless repayment of any or all of the federal benefits are waived. Instructions on how to apply for a waiver are found below.

DECISION:

The May 3, 2022 (reference 04) decision is affirmed. Claimant has been overpaid UI benefits in the amount of \$2,685.04; PEUC benefits in the amount of \$1,456.00; FPUC benefits in the amount of \$6,900.00; and LWAP benefits in the amount of \$1,800.00. These benefits must be repaid unless the repayment obligation is waived.

Elizabeth A. Johnson Administrative Law Judge Unemployment Insurance Appeals Bureau

July 29, 2022 Decision Dated and Mailed

lj/lj

NOTE TO CLAIMANT:

- This decision determines you have been overpaid federal PEUC, FPUC, and LWAP benefits. If you disagree with this decision, you may file an appeal to the Employment Appeal Board by following the instructions on the first page of this decision.
- You may also request a waiver of this overpayment. The written request must include the following information:
 - 1. Claimant name & address.
 - 2. Decision number/date of decision.
 - 3. Dollar amount of overpayment requested for waiver.
 - 4. Relevant facts that you feel would justify a waiver.
- The request should be sent to:

Iowa Workforce Development Overpayment waiver request 1000 East Grand Avenue Des Moines, IA 50319

- This Information can also be found on the Iowa Workforce Development website at: <u>https://www.iowaworkforcedevelopment.gov/unemployment-insurance-overpayment-and-recovery</u>.
- If this decision becomes final and you are not eligible for a waiver, you will have to repay the benefits you received.

APPEAL RIGHTS. If you disagree with the decision, you or any interested party may:

1. Appeal to the Employment Appeal Board within fifteen (15) days of the date under the judge's signature by submitting a written appeal via mail, fax, or online to:

Employment Appeal Board 4th Floor – Lucas Building Des Moines, Iowa 50319 Fax: (515)281-7191 Online: eab.iowa.gov

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

AN APPEAL TO THE BOARD SHALL STATE CLEARLY:

1) The name, address, and social security number of the claimant.

- 2) A reference to the decision from which the appeal is taken.
- 3) That an appeal from such decision is being made and such appeal is signed.

4) The grounds upon which such appeal is based.

An Employment Appeal Board decision is final agency action. If a party disagrees with the Employment Appeal Board decision, they may then file a petition for judicial review in district court.

2. If no one files an appeal of the judge's decision with the Employment Appeal Board within fifteen (15) days, the decision becomes final agency action, and you have the option to file a petition for judicial review in District Court within thirty (30) days after the decision becomes final. Additional information on how to file a petition can be found at lowa Code §17A.19, which is online at https://www.legis.iowa.gov/docs/code/17A.19, which is online at https://www.legis.iowa.gov/docs/code/17A.19, which is online at https://www.legis.iowa.gov/docs/code/17A.19, by contacting the District Court Clerk of Court https://www.legis.iowa.gov/docs/code/17A.19, by contacting the District Court Clerk of Court https://www.legis.iowa.gov/docs/code/17A.19, by contacting the District Court Clerk of Court https://www.legis.iowa.gov/docs/code/17A.19, by contacting the District Court Clerk of Court https://www.legis.iowa.gov/iowa-courts/court-directory/.

Note to Parties: YOU MAY REPRESENT yourself in the appeal or obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds.

Note to Claimant: It is important that you file your weekly claim as directed, while this appeal is pending, to protect your continuing right to benefits.

SERVICE INFORMATION:

A true and correct copy of this decision was mailed to each of the parties listed.

DERECHOS DE APELACIÓN. Si no está de acuerdo con la decisión, usted o cualquier parte interesada puede:

1. Apelar a la Junta de Apelaciones de Empleo dentro de los quince (15) días de la fecha bajo la firma del juez presentando una apelación por escrito por correo, fax o en línea a:

Employment Appeal Board 4th Floor – Lucas Building Des Moines, Iowa 50319 Fax: (515)281-7191 En línea: eab.iowa.gov

El período de apelación se extenderá hasta el siguiente día hábil si el último día para apelar cae en fin de semana o día feriado legal.

UNA APELACIÓN A LA JUNTA DEBE ESTABLECER CLARAMENTE:

- 1) El nombre, dirección y número de seguro social del reclamante.
- 2) Una referencia a la decisión de la que se toma la apelación.
- 3) Que se interponga recurso de apelación contra tal decisión y se firme dicho recurso.

4) Los fundamentos en que se funda dicho recurso.

Una decisión de la Junta de Apelaciones de Empleo es una acción final de la agencia. Si una de las partes no está de acuerdo con la decisión de la Junta de Apelación de Empleo, puede presentar una petición de revisión judicial en el tribunal de distrito.

2. Si nadie presenta una apelación de la decisión del juez ante la Junta de Apelaciones Laborales dentro de los quince (15) días, la decisión se convierte en acción final de la agencia y usted tiene la opción de presentar una petición de revisión judicial en el Tribunal de Distrito dentro de los treinta (30) días después de que la decisión adquiera firmeza. Puede encontrar información adicional sobre cómo presentar una petición en el Código de lowa §17A.19, que se encuentra en línea en https://www.legis.iowa.gov/docs/code/17A.19.pdf o comunicándose con el Tribunal de Distrito Secretario del tribunal https:///www.iowacourts.gov/iowa-courts/court-directory/.

Nota para las partes: USTED PUEDE REPRESENTARSE en la apelación u obtener un abogado u otra parte interesada para que lo haga, siempre que no haya gastos para Workforce Development. Si desea ser representado por un abogado, puede obtener los servicios de un abogado privado o uno cuyos servicios se paguen con fondos públicos.

Nota para el reclamante: es importante que presente su reclamo semanal según las instrucciones, mientras esta apelación está pendiente, para proteger su derecho continuo a los beneficios.

SERVICIO DE INFORMACIÓN:

Se envió por correo una copia fiel y correcta de esta decisión a cada una de las partes enumeradas.