

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

MICHAEL A PANNHOFF
Claimant

APPEAL NO. 07A-UI-09303-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

EXPRESS SERVICES INC
Employer

**OC: 08/12/07 R: 02
Claimant: Respondent (1)**

Section 96.5(1)j – Temporary Employment

STATEMENT OF THE CASE:

Express Services, Inc. (Express) filed an appeal from a representative's decision dated September 26, 2007, reference 01, which held that no disqualification would be imposed regarding Michael Pannhoff's separation from employment. After due notice was issued, a hearing was held by telephone on October 17, 2007. Mr. Pannhoff participated personally. The employer participated by Andre Smith, Staffing Consultant.

ISSUE:

At issue in this matter is whether Mr. Pannhoff was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Pannhoff initially began working through Express in October of 2005. When he filed his claim for job insurance benefits effective August 12, 2007, he had last worked for Express on March 21, 2007. He worked full time on an assignment with Cargill Kitchen Solutions from February 19 until March 21. He completed the assignment and notified Express on March 22 that he was again available for work.

Mr. Pannhoff returned to an assignment with Cargill Kitchen Solutions on August 17 and has continued to work there since that date.

REASONING AND CONCLUSIONS OF LAW:

Mr. Pannhoff was hired for placement in temporary work assignments. An individual so employed must complete the last assignment in order to avoid the voluntary quit provisions of the law. See 871 IAC 24.26(19). Mr. Pannhoff completed an assignment on March 21, 2007 and sought reassignment the next day. Inasmuch as he sought reassignment within three working days of the end of the assignment, his March separation was not a disqualifying event.

Mr. Pannhoff returned to work for Express in August of 2007 and was assigned to work for Cargill Kitchen Solutions beginning August 17. There has been no real break in the assignment since August 17. Mr. Pannhoff stopped claiming benefits once he started working full time again.

DECISION:

The representative's decision dated September 26, 2007, reference 01, is hereby affirmed. Mr. Pannhoff was separated from Express on March 21, 2007 for no disqualifying reason. Benefits are allowed, provided he satisfies all other conditions of eligibility.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/css