IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

MATA M TAYLOR

Claimant

APPEAL 21A-UI-03904-DZ-T

ADMINISTRATIVE LAW JUDGE DECISION

ZEPPELINS LLC

Employer

OC: 08/09/20

Claimant: Appellant (1)

Iowa Code § 96.6(2) – Timely Appeal

Iowa Code § 96.5(2)a – Discharge for Misconduct

Iowa Code § 96.5(1) - Voluntary Quit

STATEMENT OF THE CASE:

Mata M Taylor, the claimant/appellant filed an appeal from the October 29, 2020, (reference 01) unemployment insurance decision that denied benefits. The parties were properly notified about the hearing. A telephone hearing was held on March 19, 2021. Ms. Taylor participated and testified. The employer participated through Dan Shissler, manager. Official notice of

ISSUE:

Did Ms. Taylor file her appeal on time?

Did Ms. Taylor voluntarily guit without good cause attributable to the employer?

FINDINGS OF FACT:

Having reviewed the evidence in the record, the administrative law judge finds: The Unemployment Insurance Decision was mailed to Ms. Taylor at the correct address on October 29, 2020. The decision states that it becomes final unless an appeal is postmarked or received by Iowa Workforce Development Appeals Section by November 8, 2020. Ms. Taylor received the decision in the mail. Sometime in December 2020, Ms. Taylor called and emailed Iowa Workforce Development because she was not receiving benefits. The Iowa Workforce Development representative told Ms. Taylor that she had to file an appeal of the September 29, 2020 decision. Ms. Taylor appealed the decision online on January 26, 2021. The appeal was received by Iowa Workforce Development on January 26, 2021.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes that Ms. Taylor's appeal was not filed on time.

lowa Code § 96.6(2) provides, in pertinent part: "[u]nless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last

known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision."

Iowa Admin. Code r. 871-24.35(1) provides:

- 1. Except as otherwise provided by statute or by division rule, any payment, appeal, application, request, notice, objection, petition, report or other information or document submitted to the division shall be considered received by and filed with the division:
- (a) If transmitted via the United States Postal Service on the date it is mailed as shown by the postmark, or in the absence of a postmark the postage meter mark of the envelope in which it is received; or if not postmarked or postage meter marked or if the mark is illegible, on the date entered on the document as the date of completion.
- (b) If transmitted via the State Identification Date Exchange System (SIDES), maintained by the United States Department of Labor, on the date it was submitted to SIDES.
- (c) If transmitted by any means other than [United States Postal Service or the State Identification Data Exchange System (SIDES)], on the date it is received by the division.

Iowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

The Iowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. *Franklin v. IDJS*, 277 N.W.2d 877, 881 (Iowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. *Beardslee v. IDJS*, 276 N.W.2d 373, 377 (Iowa 1979); see also *In re Appeal of Elliott* 319 N.W.2d 244, 247 (Iowa 1982).

Ms. Taylor received the decision in the mail and, therefore, could have filed an appeal prior to the appeal deadline. The notice provision of the decision was valid. Ms. Taylor learned that she had to appeal in December 2020 but she did not file her appeal until a month later. Ms. Taylor's delay in filing her appeal was not due to an error or misinformation from the Department or due to delay or other action of the United States Postal Service. No other good cause reason has been established for the delay. Ms. Taylor's appeal was not filed on time and the administrative law judge lacks jurisdiction (authority) to decide the other issue in this matter.

DECISION:

Ms. Taylor's appeal was not filed on time. The October 29, 2020, (reference 01) unemployment insurance decision is affirmed.

Daniel Zeno

Administrative Law Judge Unemployment Insurance Appeals Bureau Iowa Workforce Development 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Fax 515-478-3528

March 22, 2021

Decision Dated and Mailed

dz/lj