

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JORGE L SANTIAGO RIVERA
Claimant

APPEAL NO. 11A-UI-04859-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

QUALITY EGG LLC
Employer

**OC: 02/27/11
Claimant: Appellant (1)**

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated March 30, 2011, reference 02, that concluded he voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on May 10, 2011. The parties were properly notified about the hearing. The claimant failed to participate in the hearing. Tony Murga participated in the hearing on behalf of the employer.

ISSUE:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The claimant worked full-time for the employer as a dockworker from June 8, 2010, to July 3, 2010.

The claimant refused to load a truck on July 3, 2010. After being told by a supervisor that he was going to be disciplined for the refusal, the claimant left work and never returned.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer or who are discharged for work-connected misconduct. Iowa Code §§ 96.5-1 and 96.5-2-a.

The evidence establishes the claimant left work on July 3, 2010, when he was informed that he was going to be disciplined for refusing to load a truck. No good cause attributable to the employer has been proven in this case.

DECISION:

The unemployment insurance decision dated March 30, 2011, reference 02, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/kjw