

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**PETER A LAFRENTZ**  
Claimant

**APPEAL NO. 11A-UI-02420-VST**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**TARGET CORPORATION**  
Employer

**OC: 07/04/10**  
**Claimant: Appellant (2)**

Section 96.19-38-b - Eligibility for Partial or Total Unemployment Insurance Benefits  
Section 96.4-3 - Able and Available

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated February 18, 2011, reference 02, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on March 23, 2011. Claimant participated. The employer notified the agency in writing that it would not be participating. The record consists of the testimony of Peter LaFrentz and Claimant's Exhibit A.

**ISSUE:**

Whether the claimant is eligible for total unemployment insurance benefits for the week beginning January 2, 2011.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony of the witness and having considered all of the evidence in the record, makes the following findings of fact:

The claimant was hired as a seasonal team member for the employer on October 26, 2010. This seasonal employment ended on December 31, 2010. The claimant was offered full-time employment, which did not begin until January 10, 2011. The claimant did not have any hours for the claimant for the week beginning January 2, 2011. The claimant worked zero hours that week.

**REASONING AND CONCLUSIONS OF LAW:**

The unemployment insurance law provides that a claimant is deemed partially unemployed if he is not employed at his usual hours and wages and earns less than his weekly benefit amount plus \$15.00 in other employment. Iowa Code section 96.19-38-b.

Beginning on January 2, 2011, there was one week in which the employer was not providing the claimant with substantially the same employment as it provided during his base period. The employer provided zero hours to the claimant for the week beginning January 2, 2011. The

claimant is eligible for one week of unemployment insurance benefits beginning January 2, 2011, and ending January 8, 2011.

**DECISION:**

The unemployment insurance decision dated February 18, 2011 (reference 02) is reversed. The claimant is eligible for full unemployment insurance benefits for the one week beginning January 2, 2011.

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Vicki L. Seeck  
Administrative Law Judge

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Decision Dated and Mailed

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