

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**NICHALOUS B DOUGHAN**  
Claimant

**APPEAL NO. 12A-UI-11940-HT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**BROWN'S SALES & LEASING INC**  
Employer

**OC: 12/25/11**  
**Claimant: Respondent (2)**

Section 96.5(1) – Quit

**STATEMENT OF THE CASE:**

The employer, Brown's, filed an appeal from a decision dated October 2, 2012, reference 05. The decision allowed benefits to the claimant, Nichalous Doughan. After due notice was issued a hearing was held by telephone conference call on October 30, 2012. The claimant did not provide a telephone number where he could be contacted and did not participate. The employer participated by General Manager David Hogan and Office Manager Jane Vorwald.

**ISSUE:**

The issue is whether the claimant quit work with good cause attributable to the employer.

**FINDINGS OF FACT:**

Nichalous Doughan was employed by Brown's from August 6 until August 29, 2012 as a full-time auto detailer. On August 27, 2012, he called Detailing Manager Aaron Schroeder to notify the employer he would be leaving town and did not know when he would be back, if at all. General Manager David Hogan called the claimant sometime after that to talk about the situation. The claimant repeated he was leaving town and did not know when or if he would return. Mr. Hogan said he was considered a voluntary quit and the claimant did not disagree.

Nichalous Doughan filed an additional claim for unemployment benefits with an effective date of September 9, 2012. The records of Iowa Workforce Development indicate no benefits have been paid as of the date of the hearing.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant abandoned his job for what appears to be personal reasons. Because he did not participate in the hearing he did not provide any explanation as to the reason he left his employment. In addition, he did not specify when, or if, he returned and why he did not contact the employer and request to return to work.

The record establishes the claimant quit without good cause attributable to the employer and he is disqualified.

**DECISION:**

The representative's decision of October 2, 2012, reference 05, is reversed. Nichalous Doughan is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount in insured work, provided he is otherwise eligible.

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Bonny G. Hendricksmeier  
Administrative Law Judge

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Decision Dated and Mailed

bgh/pjs