BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building

Fourth floor
Des Moines, Iowa 50319

SHANE W WELSH	: : : HEARING NUMBER: 20BUI-09953
Claimant	: :
and	: EMPLOYMENT APPEAL BOARD : DECISION
WALMART INC	: :
Employer	:
NOTICE	
THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.	
A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial.	
SECTION: 96.5-1	
DECISION	
UNEMPLOYMENT BENEFITS ARE DENIED	
The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED .	
	Ashley R. Koopmans
	James M. Strohman

Kim D. Schmett

fnv