

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

JESSIE L PEOPLES
Claimant

VAN WYK INC
Employer

APPEAL NO. 18A-UI-06267-B2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

**OC: 05/06/18
Claimant: Appellant (1)**

Iowa Code § 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated May 23, 2018, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on June 25, 2018. Claimant participated. Employer participated by Darla Arends.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on April 9, 2018. At that time, claimant went on voluntary leave as he pursued necessary documentation such that he could secure his truck driving license that had expired, as claimant didn't have the necessary birth certificate. Employer subsequently called up claimant on April 18, 2018 to inquire on claimant's progress, and claimant informed employer that he no longer wished to be driving trucks. Employer took that day as the day of his quit.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits, regardless of the source of the individual's wage credits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because he no longer wished to pursue the career that he'd held as a

truck driver. Claimant did not state that employer was particularly responsible for his decision, rather stating that the inherent job stress became too much for him. Claimants quit was not brought about by any particularized action of employer.

DECISION:

The decision of the representative dated May 23, 2018, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Blair A. Bennett
Administrative Law Judge

Decision Dated and Mailed

bab/scn