

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**STEVEN M JOHLL**  
Claimant

**APPEAL NO. 12A-UI-05233-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**L A LEASING INC**  
Employer

**OC: 03/20/11**  
**Claimant: Appellant (1)**

Section 96.5-1 - Voluntary Quit

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated April 24, 2012, reference 04, that concluded he voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on May 31, 2012. The parties were properly notified about the hearing. The claimant participated in the hearing with a witness, Shannon Bradley. Colleen McGuinty participated in the hearing on behalf of the employer with a witness, Anna Weber.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The employer is a staffing company that provides workers to client businesses on a temporary or indefinite basis. When the claimant was hired, he was given a statement to read and sign that said he would be considered to have voluntarily quit employment if he did not contact the employer within three working days after the completion of a job assignment and request a new assignment. The claimant worked full time for the employer from September 26, 2011, to February 7, 2012. His last assignment was at Midwest Restoration Service.

The claimant completed the assignment at Midwest Restoration Service but did not contact the employer to see if the employer had another assignment for him within three working days.

**REASONING AND CONCLUSIONS OF LAW:**

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code § 96.5-1-j provides that individuals employed by a temporary agency must contact their employer within three working days after the completion of a work assignment and seek a new assignment or they will be considered to have voluntarily quit employment without good

cause attributable to the employer, provided that the employer has given them a statement to read and sign that advises them of these requirements.

The claimant is deemed to have voluntarily quit employment effective February 10, 2012, because he did not contact the employer within three working days after the completion of a work assignment and seek a new assignment.

**DECISION:**

The unemployment insurance decision dated April 24, 2012, reference 04, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/pjs