

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

SHONN A CRIST
Claimant

APPEAL NO. 07A-UI-05777-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

CRST INC
Employer

OC: 04/29/07 R: 12
Claimant: Appellant (1)

Section 96.5(1) – Voluntary Quit

STATEMENT OF THE CASE:

Shonn Crist filed an appeal from a representative's decision dated May 29, 2007, reference 02, which denied benefits based on his separation from CRST, Inc. After due notice was issued, a hearing was held by telephone on June 26, 2007. Mr. Crist participated personally. The employer participated by Sandy Matt, Human Resources Specialist.

ISSUE:

At issue in this matter is whether Mr. Crist was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Crist was employed by CRST, Inc. from June 29, 2005 until September 21, 2006. He was hired to work as an over-the-road driver as part of a team. He voluntarily quit the employment because he no longer wanted to work as a team driver. Continued work would have been available if Mr. Crist had not quit.

REASONING AND CONCLUSIONS OF LAW:

An individual who voluntarily quits employment is disqualified from receiving job insurance benefits unless the quit was for good cause attributable to the employer. Iowa Code section 96.5(1). Mr. Crist quit his employment with CRST, Inc. because he no longer wanted to drive as part of a team. Since he was hired as a team driver, the fact that he no longer wanted to work as part of a team did not constitute good cause attributable to the employer for quitting. As such, he is not entitled to job insurance benefits.

Mr. Crist has had other employment since leaving CRST, Inc. in September of 2006. It is his responsibility to provide proof of subsequent wages to Workforce Development so that a determination can be made as to whether he had requalified for benefits when he filed his claim effective April 29, 2007.

DECISION:

The representative's decision dated May 29, 2007, reference 02, is hereby affirmed. Mr. Crist quit his employment with CRST, Inc. on September 21, 2006 for no good cause attributable to the employer. Benefits are withheld until such time as he has worked in and been paid wages for insured work equal to ten times his weekly job insurance benefit amount, provided he satisfies all other conditions of eligibility.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/pjs