



**CONCURRING OPINION OF MONIQUE F. KUESTER:**

I agree with my fellow board members that the administrative law judge's decision should be affirmed; however, I find it necessary to reiterate that the claimant falsified her time record as the administrative law judge pointed out. (Tr. 19, line 25) Iowa law considers the falsification of a work document to be misconduct. Since the administrative law judge failed to classify the claimant's actions as misconduct and granted benefits, it is necessary to note while the employer may have compelling business reasons to terminate the claimant, conduct that might warrant a discharge from employment will not necessarily sustain a disqualification from job insurance benefits. Budding v. Iowa Department of Job Service, 337 N.W.2d 219 (Iowa App. 1983). For this reason, I must agree with the majority opinion.

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Monique F. Kuester

AMG/ss