

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JOSE A CARREON-ESPINOZA
Claimant

APPEAL NO. 07A-UI-02426-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

TEAM STAFFING SOLUTIONS
Employer

**OC: 02/04/07 R: 03
Claimant: Appellant (1)**

Section 96.5(1) – Voluntary Quit

STATEMENT OF THE CASE:

Jose Carreon-Espinoza filed an appeal from a representative's decision dated March 6, 2007, reference 01, which denied benefits based on his separation from Team Staffing Solutions. After due notice was issued, a hearing was held by telephone on March 27, 2007. Mr. Carreon-Espinoza participated personally. The employer participated by Sarah Fiedler, Administrative Assistant. Ike Rocha participated as the interpreter.

ISSUE:

At issue in this matter is whether Mr. Carreon-Espinoza was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Carreon-Espinoza began working for Team Staffing Solutions in July of 2006. On October 10, 2006, he began a long-term assignment with Alpa. On or about December 18, he was notified that he would need to have a picture identification to continue working. He did not report for work after that date. Continued work on the assignment would have been available if Mr. Carreon-Espinoza had continued reporting for work.

REASONING AND CONCLUSIONS OF LAW:

Mr. Carreon-Espinoza was hired for placement in temporary work assignments. An individual so employed must complete the last assignment in order to avoid the voluntary quit provisions of the law. See 871 IAC 24.26(19). He did not complete his last assignment because he stopped reporting for available work after being notified that he needed a picture identification. Because he did not complete the assignment, his separation is considered a voluntary quit.

An individual who voluntarily quits employment is disqualified from receiving job insurance benefits unless the quit was for good cause attributable to the employer. Iowa Code section 96.5(1). It appears that Mr. Carreon-Espinoza stopped reporting to work because he

was required to have a picture identification. This was not an unreasonable request. Since there was no other reason for the separation, benefits are denied as Mr. Carreon-Espinoza did not have good cause attributable to the employer for quitting.

DECISION:

The representative's decision dated March 6, 2007, reference 01, is hereby affirmed. Mr. Carreon-Espinoza voluntarily quit his employment for no good cause attributable to the employer. Benefits are withheld until such time as he has worked in and been paid wages for insured work equal to ten times his weekly job insurance benefit amount, provided he satisfies all other conditions of eligibility.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/pjs