BEFORE THE

EMPLOYMENT APPEAL BOARD Lucas State Office Building, 4TH Floor Des Moines, Iowa 50319 eab.iowa.gov

Claimant HEARING NUMBER: 22B-UI-07265 EMPLOYMENT APPEAL BOARD DECISION NOTICE THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request in denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonal highway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b) This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer.	CORRINNE H ELDER	
EMPLOYMENT APPEAL BOARD DECISION NOTICE THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonal highway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman		: HEARING NUMBER: 22B-UI-07265
NOTICE THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonal inghway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer.	Claimant	:
THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request idenied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employmen Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonabighway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer.		
THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request idenied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employmen Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonabighway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer.		· :
Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision. A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in DISTRICT COURT within 30 days of the date of the denial. SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonablighway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman		: NOTICE
SECTION: 96.4-3, 96.1A-37 DECISION The Claimant appealed this case to the Employment Appeal Board. Two members of the Employmen Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED. The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonathighway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman	Employment Appeal Board within 20 days	of the date of the Board's decision or, (2) a PETITION TO
The Claimant appealed this case to the Employment Appeal Board. Two members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED . The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonately highway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers do have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman		
The Claimant appealed this case to the Employment Appeal Board. Two members of the Employmen Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED . The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonably highway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers <i>do</i> have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman	SECTION: 96.4-3, 96.1A-37	
Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED . The law was changed by the Iowa legislature back on June 8, 2021. This law now expressly says that seasonately highway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b). This change makes clear that people who are not highway workers <i>do</i> have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman		DECISION
highway workers who are on weather-related layoff may not have to look for work. Iowa Code §96.4(3)(b) This change makes clear that people who are not highway workers <i>do</i> have to look for work while on seasonal layoff. The only exception is if the layoff lasts four weeks or fewer. James M. Strohman	Appeal Board reviewed the entire record. The correct. The administrative law judge's Findi	ne Appeal Board finds the administrative law judge's decision is ings of Fact and Reasoning and Conclusions of Law are adopted
	highway workers who are on weather-related This change makes clear that people who are a	I layoff may not have to look for work. Iowa Code §96.4(3)(b). not highway workers <i>do</i> have to look for work while on seasonal
		James M. Strohman
A 11 D IZ		Ashley R. Koopmans