IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

ASHLEE R CRAWFORD

Claimant

APPEAL NO. 13A-UI-11645-VST

ADMINISTRATIVE LAW JUDGE AMENDED DECISION

CITY OF AMES

Employer

OC: 09/08/13

Claimant: Appellant (2)

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

The claimant filed an appeal from a representative's decision dated October 7, 2013, reference 01, which held that the claimant was ineligible for unemployment insurance benefits. After due notice, a hearing was held on November 7, 2013. The claimant participated personally. The employer participated by Keith Abraham, Director of Parks and Recreation. The record consists of the testimony of Ashlee Crawford and the testimony of Keith Abraham.

ISSUE:

Whether the claimant voluntarily left for good cause attributable to the employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony of the witnesses and having considered all of the evidence in the record, makes the following findings of fact:

The claimant worked as a seasonal employee for the employer at its aquatic center. Her training began in May 2012 and she worked until the end of August 2012. The claimant resigned her position to accept a job with Department of Natural Resources in Maryland, doing conservation work. The claimant worked there for eight months. The claimant received wages for this job and had withholding for federal taxes taken from her check.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-1-a provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

AMENDED Page 2 Appeal No. 13A-UI-11645-VST

a. The individual left employment in good faith for the sole purpose of accepting other or better employment, which the individual did accept, and the individual performed services in the new employment. Benefits relating to wage credits earned with the employer that the individual has left shall be charged to the unemployment compensation fund. This paragraph applies to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

The claimant is eligible for unemployment insurance benefits. The evidence established that she quit her job with the employer to accept other employment and that she performed services in this new employment. Benefits relating to wage credits earned with the employer that the claimant left shall be charged to the unemployment compensation fund.

DECISION:

vls/pjs/css

The decision of the representative dated October 7, 2013, reference 01, is reversed. Unemployment insurance benefits are allowed, if the claimant is otherwise eligible.

Vicki L. Seeck
Administrative Law Judge

Decision Dated and Mailed