IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

EDMUNDO M AGUILAR

Claimant

APPEAL NO. 07A-UI-02584-LT

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

OC: 09/03/07 R: 01 Claimant: Appellant (4)

Iowa Code § 96.4(3) – Able and Available 871 IAC 24.2(1)e – Failure to Report Iowa Code § 96.6(2) – Timeliness of Appeal

STATEMENT OF THE CASE:

The claimant filed an appeal from the November 7, 2006, reference 03, decision that found the claimant unavailable for work as of October 29, 2006, due to failure to report. After due notice was issued, a telephone conference hearing was held on April 23, 2007. Claimant participated.

ISSUE:

The issue is whether claimant's appeal is timely and whether claimant failed to report as directed.

FINDINGS OF FACT:

Having heard the testimony and having reviewed the evidence in the record, the administrative law judge finds: An overpayment decision was mailed to the claimant's address of record on November 14, 2006. The claimant did not receive the decision prior to the appeal deadline, because he was out of the country from October 29, 2006 through March 10, 2007. He filed his appeal on March 14, 2007.

A notice was mailed to the claimant to report to IWD, but claimant was out of the country from October 29, 2006 through March 10, 2007.

REASONING AND CONCLUSIONS OF LAW:

The first issue to be considered in this appeal is whether the claimant's appeal is timely. The administrative law judge determines it is.

Iowa Code § 96.6-2 provides:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant. The representative shall promptly examine the claim and any protest, take the initiative to ascertain relevant information concerning the claim, and, on the basis of the facts found by the representative, shall determine whether or

not the claim is valid, the week with respect to which benefits shall commence, the weekly benefit amount payable and its maximum duration, and whether any disqualification shall be imposed. The claimant has the burden of proving that the claimant meets the basic eligibility conditions of section 96.4. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to section 96.5, except as provided by this subsection. The claimant has the initial burden to produce evidence showing that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 10, and has the burden of proving that a voluntary quit pursuant to section 96.5, subsection 1, was for good cause attributable to the employer and that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 1, paragraphs "a" through "h". Unless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision. administrative law judge affirms a decision of the representative, or the appeal board affirms a decision of the administrative law judge allowing benefits, the benefits shall be paid regardless of any appeal which is thereafter taken, but if the decision is finally reversed, no employer's account shall be charged with benefits so paid and this relief from charges shall apply to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

The claimant did not have an opportunity to appeal the fact-finder's decision because the decision was sent while he was out of the country. Without timely notice of a disqualification, no meaningful opportunity for appeal exists. See *Smith v. lowa Employment Security Commission*, 212 N.W.2d 471, 472 (lowa 1973). The claimant filed the appeal within four days of receipt. Therefore, the appeal shall be accepted as timely.

The remaining issue is whether claimant is available for work. The administrative law judge concludes he is as of March 11, 2007. Claimant has established a good cause reason for having failed to report as directed but was not available for work from October 29, 2006 through March 10, 2007.

Iowa Code § 96.4-3 provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in section 96.19, subsection 38, paragraph "b", unnumbered paragraph 1, or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

871 IAC 24.2(1)e provides:

e. In order to maintain continuing eligibility for benefits during any continuous period of unemployment, an individual shall report as directed to do so by an authorized representative of the department. If the individual has moved to another locality, the individual may register and report in person at a workforce development center at the time previously specified for the reporting.

The method of reporting and the payment of benefits, provided the individual is otherwise eligible, shall be on a biweekly basis by mail if the claimant files a Form 60-0151.

The method of reporting shall be weekly if a voice response continued claim is filed, unless otherwise directed by an authorized representative of the department. An individual who files a voice response continued claim will have the benefit payment automatically deposited weekly in the individual's financial institution's account or be paid by the mailing of a warrant on a biweekly basis.

In order for an individual to receive payment by direct deposit, the individual must provide the department with the appropriate bank routing code number and a checking or savings account number.

The department retains the ultimate authority to choose the method of reporting and payment.

871 IAC 24.23(11) provides:

Availability disqualifications. The following are reasons for a claimant being disqualified for being unavailable for work.

(11) Failure to report as directed to workforce development in response to the notice which was mailed to the claimant will result in the claimant being deemed not to meet the availability requirements.

While claimant may have not been able to report because of being out of the country, that also means he was not available to work during that time.

DECISION:

The November 7, 2007, reference 03, decision is modified in favor of the appellant. Claimant's appeal is timely. The claimant did establish a good cause reason for his failure to report as directed, but was otherwise unavailable for work. Benefits are denied based upon availability from October 29, 2006 through March 10, 2007. Benefits are allowed effective March 11, 2007, provided the claimant is otherwise eligible.

Dévon M. Lewis Administrative Law Judge	
Decision Dated and Mailed	
dml/kjw	