

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**ABDIRIZAK A AHMAD**  
Claimant

**APPEAL NO. 07A-UI-00396-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**THE HERTZ CORP**  
Employer

**OC: 11/26/06 R: 02**  
**Claimant: Appellant (1)**

Section 96.5-1 - Voluntary Quit

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated January 3, 2007, reference 01, that concluded the claimant voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on January 30, 2007. The parties were properly notified about the hearing. The claimant participated in the hearing. Leann Hills participated in the hearing on behalf of the employer. Official notice is taken of the Agency's records regarding the claimant's unemployment insurance claim, which show the claimant was paid \$2,870.00 in wages during the fourth quarter of 2006 from Kelly Services. If a party objects to taking official notice of these facts, the objection must be submitted in writing no later than seven days after the date of this decision.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The claimant worked full time for the employer as a rental car cleaner from September 28, 2005, to April 13, 2006. The claimant voluntarily quit employment to attend truck driving school so he could obtain a commercial driver's license and a better job. Continued work was available to the claimant if he remained employed.

The claimant took a job at Kelly Services from September to November 2006 and earned wages totaling \$2,870.00. The claimant's weekly benefit amount is \$369.00.

**REASONING AND CONCLUSIONS OF LAW:**

The issue in this case is whether the claimant voluntarily quit employment without good cause attributable to the employer.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant left work for reasons that were not caused by the employer. Since he did not earn enough wages afterward with Kelly Services to requalify, he is denied benefits.

**DECISION:**

The unemployment insurance decision dated January 3, 2007, reference 01, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/pjs