

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

CATINA FONDREN
Claimant

APPEAL 18A-UI-09094-DB-T

**ADMINISTRATIVE LAW JUDGE
DECISION**

**IOWA WORKFORCE DEVELOPMENT
DEPARTMENT**

**OC: 04/22/18
Claimant: Appellant (5)**

Iowa Code § 96.4(6) – Department Approved Training
Iowa Admin. Code r. 871-24.39 – Department Approved Training

STATEMENT OF THE CASE:

The claimant/appellant filed an appeal from the August 21, 2018 (reference 03) unemployment insurance decision that denied claimant's request for department approved training effective August 19, 2018. The claimant was properly notified of the hearing. A telephone hearing was held on September 19, 2018. The claimant, Catina Fondren, participated personally. Claimant's Exhibit A was admitted. The administrative law judge took administrative notice of the claimant's unemployment insurance benefits records.

ISSUE:

Is the claimant eligible for department approved training?

FINDINGS OF FACT:

Having heard the testimony and considered all of the evidence in the record, the administrative law judge finds:

The claimant filed an initial claim for benefits effective April 22, 2018. She applied for department approved training on August 17, 2018. See Exhibit A. The claimant is enrolled at Kirkwood College on a full-time basis. She is scheduled to receive an associate degree in Business Management by May of 2020. Her enrollment began on August 20, 2018. She is currently taking classes entitled Business Professionalism, Introduction to Computers, Composition, Introduction to Business, and Business Math & Calculators. See Exhibit A. One class requires her physical attendance in the classroom and the other classes are attended online.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow the administrative law judge concludes the claimant is not eligible for department approved training.

Iowa Code § 96.4(6)a, b provides:

6. a. An otherwise eligible individual shall not be denied benefits for any week because the individual is in training with the approval of the director, nor shall the individual be denied benefits with respect to any week in which the individual is in training with the approval of the director by reason of the application of the provision in subsection 3 of this section relating to availability for work, and an active search for work or the provision of section 96.5, subsection 3, relating to failure to apply for or a refusal to accept suitable work. However, an employer's account shall not be charged with benefits so paid.

b. (1) An otherwise eligible individual shall not be denied benefits for a week because the individual is in training approved under 19 U.S.C. §2296(a), as amended by section 2506 of the federal Omnibus Budget Reconciliation Act of 1981, because the individual leaves work which is not suitable employment to enter the approved training, or because of the application of subsection 3 of this section or section 96.5, subsection 3, or a federal unemployment insurance law administered by the department relating to availability for work, active search for work, or refusal to accept work.

(2) For purposes of this paragraph, "suitable employment" means work of a substantially equal or higher skill level than an individual's past adversely affected employment, as defined in 19 U.S.C. §2319(l), if weekly wages for the work are not less than eighty percent of the individual's average weekly wage.

Iowa Admin. Code r. 871-24.39 provides:

Department-approved training.

The intent of department-approved training is to allow for claimants to return to the labor market after attending **vocational** training while being paid unemployment insurance benefits. Vocational training is **nonacademic**, skill-oriented training that provides the student with job tools and skills that can be used in the workplace. Vocational training includes technical, skill-based, or job readiness training intended for pursuing a career. Upon approval from the department, the claimant shall be exempt from the work search requirement for continued eligibility for benefits. In order to be eligible for department-approved training programs and to maintain continuing participation therein, the individual shall meet the following requirements:

(1) The claimant must make application to the department setting out the following:

- a. The educational establishment at which the claimant would receive training.
- b. The estimated time required for such training.
- c. The date the training will be complete or the degree will be obtained.
- d. The occupation which the training is allowing the claimant to maintain or pursue.
- e. The training plan, indicating the requirements which must be met in order to complete the certification or degree.

(2) A claimant may receive unemployment insurance while attending a training course approved by the department, under the following conditions:

- a. The educational establishment must be a college, university or technical training institution.
- b. The training must be completed 104 weeks or less from the start date.

c. The individual must be enrolled and attending the training program as a full-time student. While attending the approved training course, the claimant need not be available for work or actively seeking work. After completion of department-approved training, the claimant must, in order to continue to be eligible for unemployment insurance, place no restriction on employability. The claimant must be able to work, be available for work and be actively searching for work. In addition, the claimant may be subject to disqualification for any refusal of work without good cause after the claimant has completed the training.

(3) The claimant must show satisfactory attendance and progress in the training course prior to being considered for a subsequent approval and must demonstrate that such claimant has the necessary finances to complete the training to substantiate the expenditure of unemployment insurance funds.

(emphasis added).

The claimant does not meet the eligibility requirements for department approved training because the training being sought is academic and not vocational. Therefore, while the claimant's desire for additional education is understandable and admirable, department approved training must be denied. The claimant must remain able to work, available for work, and actively and earnestly seeking work to maintain eligibility for unemployment insurance benefits.

DECISION:

The August 21, 2018 (reference 03) unemployment insurance decision is modified with no change in effect. The claimant is not eligible for department approved training.

Dawn Boucher
Administrative Law Judge

Decision Dated and Mailed

db/rvs