

**BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building
Fourth floor
Des Moines, Iowa 50319**

JOEL N HENRY

Claimant

and

CAPTIVE AIRE SYSTEMS INC

Employer

HEARING NUMBER: 20BUI-03558

**EMPLOYMENT APPEAL BOARD
DECISION**

NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-2-A, 96.3-7

DECISION

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

The Employment Appeal Board would correct the dates in the administrative law judge's Reasoning and Conclusions of Law at p. 2, last two sentences as follows:

...Claimant reported to work on March 26, 2020 and was told his employment had ended. Claimant had prior warnings for attendance on **October 18, 2019, November 25, 2019, and December 11, 2019**...(Exhibits 5 and 6)

Ashley R. Koopmans

James M. Strohman

AMG/fnv

Myron R. Linn

