

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

MARIO PEREZ

Claimant

JENSEN BUILDERS LTD

Employer

APPEAL NO. 16A-UI-00595-B2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

OC: 01/04/15

Claimant: Appellant (1)

Iowa Code § 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated January 6, 2016, reference 03, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on February 4, 2016. Claimant participated. Employer participated by Tom Nelson. Interpretive services were provided by Ike Rocha.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on October 5, 2015. Claimant quit his work on that day because claimant was given a raise of seventy five cents an hour after working for employer for three months. Claimant had anticipated his raise to be a greater amount. When he did not receive the money he had hoped to receive, claimant quit his employment. Claimant did not have any guarantees as to the amount of a raise that he would receive.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because the increase in his wages was not as large as claimant had hoped it would be.

Iowa Code § 96.5(1) provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated January 6, 2016, reference 03, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Blair A. Bennett
Administrative Law Judge

Decision Dated and Mailed

bab/css