## BEFORE THE EMPLOYMENT APPEAL BOARD

Lucas State Office Building Fourth floor Des Moines, Iowa 50319

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**EMPLOYMENT APPEAL BOARD** 

SANTA M HUERTA

Claimant

**TPI IOWA LLC** 

and

: **HEARING NUMBER:** 19BUI-00863

:

: DECISION

Employer :

NOTICE

**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION: 96.5-1** 

## DECISION

## **UNEMPLOYMENT BENEFITS ARE DENIED**

The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. With the following modification, the administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED** with the following **MODIFICATION**:

The Employment Appeal Board would modify the administrative law judge's Reasoning and Conclusions of Law to include the following as supportive legal analysis:

Based on this record, we conclude the Claimant failed to prove her working conditions were
sufficiently egregious to be considered detrimental and intolerable for the purposes of the statute. Ir
addition, we find that even taking into consideration the translation corrections the Claimant asserted
in her appeal, we find these corrections would not change the outcome of our decision.

Kim D. Schmett
Ashley R. Koopmans
James M. Strohman

AMG/fnv