IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

ALISA M MITCHELL

Claimant

APPEAL 19A-UI-03585-H2T

ADMINISTRATIVE LAW JUDGE DECISION

SEDONA STAFFING INC

Employer

OC: 02/17/19

Claimant: Respondent (4)

Iowa Code § 96.6(2) – Timeliness of Protest Iowa Code Chapter 95 – Requalification

STATEMENT OF THE CASE:

The employer filed a timely appeal from the April 23, 2019, (reference 10) decision that allowed benefits and found the protest untimely. No hearing was held as there was sufficient evidence in the appeal letter and accompanying documents to resolve the matter without testimony.

ISSUE:

Did the employer file a timely notice of protest, and if so has the claimant requalified for benefits since the separation?

FINDINGS OF FACT:

Having reviewed the evidence in the record, the administrative law judge finds: The claimant's notice of claim was mailed to the employer's address of record on February 22, 2019. The employer's documents establish they filed a timely notice of protest via fax on February 28, 2019. For some unknown reason the fax was not processed by Iowa Workforce Development. The claimant has requalified for benefits since the separation from the employer.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.6(2) provides, in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

The employer did file a timely notice of protest. Therefore, the protest shall be accepted as timely. The administrative law judge further concludes that the claimant has requalified for benefits since the separation from this employer. Accordingly, benefits are allowed and the account of the employer shall not be charged.

DECISION:

The April 23, 2019, (reference 10) decision is modified in favor of the appellant. The employer has filed a timely protest, and the claimant has requalified for benefits since the separation. Benefits are allowed, provided the claimant is otherwise eligible. The account of the employer shall not be charged.

Teresa K. Hillary Administrative Law Judge

Decision Dated and Mailed

tkh/rvs